





## What to expect from The Guardian Service

**To contact the NHS North East London** Freedom to Speak Up Guardian please call or email:





## What we do:

- We provide an additional way for staff who are employed or engaged to speak up with concerns, issues and suggestions
- We always ask permission before recording information or taking action
- We have clear escalation processes for any issues to protect patients and for staff who are employed or engaged
- We offer 24/7 independent, strictly confidential and non-judgemental support
- We support individuals to decide on their choice of resolution, including informal and formal routes, facilitated meetings and confidential escalation

- We respect your privacy and confidentiality
- We hold meetings virtually or in person on or off-site, or by phone or email
- We support an open and honest culture in your trust
- We can facilitate meetings as long as all parties agree to it
- We have dedicated and diverse Guardians with the experience to support you

## What we do not do:

- We do not provide legal advice
- We do not provide mediation
- We do not provide counselling
- We do not provide psychological advice
- We do not tell you what to do

- We do not undertake investigations
- If you are already involved in a formal process with your organisation we cannot provide legal advice or advocate for you, but we can provide support with concerns