

Inner London											
	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Basic Hourly	£11.45	£11.67	£12.86	£14.53	£18.10	£22.37	£26.06	£30.16	£36.01	£42.74	£51.09
Inner London HCAS	£2.62	£2.62	£2.63	£2.90	£3.62	£3.96	£3.96	£3.96	£3.96	£3.96	£3.96
WTD	£1.38	£1.41	£1.55	£1.75	£2.18	£2.70	£3.15	£3.64	£4.35	£5.16	£6.17
Total	£15.45	£15.70	£17.04	£19.18	£23.90	£29.03	£33.17	£37.76	£44.32	£51.86	£61.22
NI	£2.13	£2.17	£2.35	£2.65	£3.30	£4.01	£4.58	£5.21	£6.12	£7.16	£8.45
Pension	£2.22	£2.26	£2.45	£2.76	£3.44	£4.17	£4.77	£5.43	£6.37	£7.46	£8.80
Total (Inc. Oncosts)	£19.81	£20.12	£21.84	£24.58	£30.64	£37.21	£42.51	£48.40	£56.81	£66.47	£78.47

Outer London											
	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Basic Hourly	£11.45	£11.67	£12.86	£14.53	£18.10	£22.37	£26.06	£30.16	£36.01	£42.74	£51.09
Outer London HCAS	£2.20	£2.20	£2.21	£2.20	£2.72	£2.78	£2.78	£2.78	£2.78	£2.78	£2.78
WTD	£1.38	£1.41	£1.55	£1.75	£2.18	£2.70	£3.15	£3.64	£4.35	£5.16	£6.17
Total	£15.03	£15.28	£16.62	£18.48	£23.00	£27.85	£31.99	£36.58	£43.14	£50.68	£60.04
NI	£2.07	£2.11	£2.29	£2.55	£3.17	£3.84	£4.41	£5.05	£5.95	£6.99	£8.29
Pension	£2.16	£2.20	£2.39	£2.66	£3.31	£4.00	£4.60	£5.26	£6.20	£7.29	£8.63
Total (Inc. Oncosts)	£19.27	£19.58	£21.31	£23.69	£29.49	£35.70	£41.00	£46.89	£55.29	£64.96	£76.95

Basic											
	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Basic Hourly	£11.45	£11.67	£12.86	£14.53	£18.10	£22.37	£26.06	£30.16	£36.01	£42.74	£51.09
WTD	£1.38	£1.41	£1.55	£1.75	£2.18	£2.70	£3.15	£3.64	£4.35	£5.16	£6.17
Total	£12.83	£13.08	£14.41	£16.28	£20.28	£25.07	£29.21	£33.80	£40.36	£47.90	£57.26

Enhancements											
	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Saturday/Night Enhancement	£4.69	£4.08	£3.86	£4.36	£5.43	£6.71	£7.82	£9.05	£10.80	£12.82	£15.33
WTD	£0.57	£0.49	£0.47	£0.53	£0.66	£0.81	£0.94	£1.09	£1.30	£1.55	£1.85
Total	£5.26	£4.58	£4.32	£4.89	£6.09	£7.52	£8.76	£10.14	£12.11	£14.37	£17.18
Sunday/Bank Holiday Enhancement	£9.50	£8.05	£7.72	£8.72	£10.86	£13.42	£15.64	£18.10	£21.61	£25.64	£30.65
WTD	£1.15	£0.97	£0.93	£1.05	£1.31	£1.62	£1.89	£2.18	£2.61	£3.10	£3.70
Total	£10.65	£9.02	£8.65	£9.77	£12.17	£15.04	£17.52	£20.28	£24.21	£28.74	£34.35

Night Duty Enhancement is from 8pm to 6am (PaySlip will show Basic pay x Percentage of Hours)	
Band 2	Enhancements worked out at 41% for Saturday/Night, and 83% for Sunday/Bank Holidays
Band 3	Enhancements worked out at 35% for Saturday/Night, and 69% for Sunday/Bank Holidays
Band 4 above	Enhancements worked out at 30% for Saturday/Night, and 60% for Sunday/Bank Holidays
All Staff get WTD based on basic pay, which is the annual leave pay of 12.07%, reflected in payslip as WTD.	