

# North-East London Integrated Care Board (NEL ICB)

# Primary Care Safeguarding Handbook

***“Improving Standards and Promoting Welfare  
for Children, Young People and Adults”***

***“All children deserve the opportunity  
to achieve their full potential”***

*Working together to Safeguard Children  
DoH, 2010/2015/2018.*

***“Safeguarding the rights of others is the most  
noble and beautiful end of a human being”***

*Khalil Gibran*

**July 2023**  
Version 10

## INTRODUCTION

This Primary Care / General Practitioner's Handbook has been produced to provide support and information for all General Practitioners and Primary Care staff (clinical and non-clinical) working with children, families, and vulnerable adults. Guidance on best / preferred practice with regards to clinical and administrative procedures has been provided, in line with published evidence and guidance from local and national references, including local Serious Case Review (SCR) findings, references to the latest statutory publications and locally agreed protocols and documents to ensure effective 'Working Together' practises.

***“All GPs have a duty to maintain their skills in the recognition of abuse and neglect, and to be familiar with the procedures to be followed if abuse or neglect is suspected.”***

***“GPs should take part in training about safeguarding and promoting the welfare of children, and have regular updates as part of their post-graduate education / CPD”***

*Working together to Safeguard Children  
DoH, 2010/2015/2018*

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- Members of the NHS England's London Network of Named GPs
- The NEL ICB Safeguarding and Quality Assurance Directorate
- Members of the Primary Care Safeguarding Forum (PCSF)
- Members of the National Network of Named GPs (NNGP)

Dr. Richard Burack  
Named GP for Children's Safeguarding  
Havering and Barking & Dagenham, NEL ICB

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# ***THE CONTEXT***

# NHS SAFEGUARDING APP

*“If everyone is moving forward together  
then success takes care of itself”*

Henry Ford



The NHS Safeguarding App continues to support frontline staff and citizens with 24-hour, mobile access to updated safeguarding guidance and local contacts to report safeguarding concerns.

Currently accessed by over 2 million user downloads. It provides an overview of necessary legislation and guidance covering both children and adults safeguarding as well as an NHS staff guide and contains regional contact information on how to report a safeguarding concern, as well as links to national bodies and for healthcare staff to have a one stop sign posting and safeguarding information.

It can be accessed via Apple IOS and Google Play, or it can be downloaded by visiting your device’s appropriate app store and searching for ‘NHS Safeguarding’

*“Alone we can do so little;  
together we can do so much”*

Helen Keller

<https://www.england.nhs.uk/safeguarding/nhs-england-safeguarding-app/>

# SAFEGUARDING CHILDREN & YOUNG PEOPLE (CYP)

***“Protecting Children and Young People (CYP) remains the responsibility of ALL doctors & their associated staff”***

Child Safeguarding is any activity that promotes:

- *Protection of children from maltreatment*
- *Prevention of any impairment of children’s health or development*
- *Children growing up in circumstances consistent with the provision of safe & effective care.*
- *Actions taken to enable all children to have the best outcomes*<sup>1</sup>

Child Protection is part of safeguarding and promoting welfare. This refers to the activity / process that is undertaken to protect specific children who are suffering or are likely to suffer significant harm.

This handbook aims to help clinical staff working in Primary Care keep children and young people (CYP) and adults safe. The localities covered by North East London integrated Care Board (Barking & Dagenham, City & Hackney, Havering, Newham, Redbridge, Tower Hamlets and Waltham Forest) have collectively seen within its growing population of Children and Young People (CYP) additional challenges that appear connected with higher than national prevalence of safeguarding issues / abusive practices including: -

- *Domestic Violence & Abuse (DVA)*
- *Child Trafficking, modern day slavery and abuse linked to faith and belief or gang culture*
- *Child Sexual Exploitation (CSE) (including peer on peer abuse)*
- *Radicalisation of young people and vulnerable adults*
- *Complex Presentations / Fabricated Induced Illness (FII)*
- *Increased vulnerability of Children who are Looked After (CLA)*
- *Elder abuse*

***“Investing in children and young people’s health and well-being is a cost-effective way of improving long term health outcomes and reducing pressure on health services as these children grow up”***

<sup>1</sup> Working Together to Safeguard Children (July 2018), HM Government



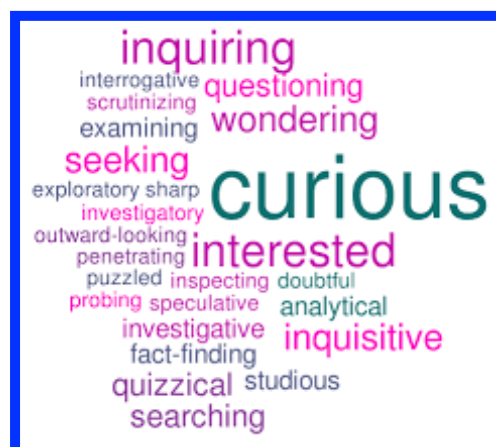
## PROFESSIONAL CURIOSITY

*"I have no special talent; I am only passionately curious"*

*Albert Einstein*

- As front-line clinicians, we often encounter a child, young person, or their family when the child is vulnerable to harm. These interactions present opportunities for protection that should not be missed.
- Professional curiosity is the capacity and communication skill to explore and understand what is happening within a family rather than make assumptions or accepting things at face value.
- Children will rarely disclose abuse directly to adults working with them and, if they do, it will often be through unusual behaviour or comments.
- This can make identifying abuse and neglect difficult for professionals across all agencies.
- All agencies and professionals working with children and families need to work together, the first step is to be professionally curious.
- Curious professionals will spend time engaging with families using their skills to observe and interact.
- Do not presume you know what is happening in the family home ask questions and seek clarity if you are not certain.
- Do not be afraid to ask questions of families and do so in an open way so they know that you are asking to keep the children safe, not to judge or criticise.
- Serious Case Review reports, from which we all need to reflect and learn from, have consistently emphasised the need for clinicians to use and act on their 'Professional Curiosity' – this is best achieved by
  - *Challenging ideas and opinions*
  - *Being mindful of situations, detail, and background*
  - Questioning

Once the index of suspicion is triggered, the formal process and pathways required to share the information, consider, or make a referral and support the needs and wellbeing of the child / young person become a statutory obligation that need to be followed diligently and carefully, with good documentation and timely communication with all relevant other agencies.



## GP PRACTICE SAFEGUARDING LEADS “Roles & Responsibilities”

***“Good Medical Practice places a duty of care on all doctors to protect and promote the health and well-being of CYP”***

Protecting Children & Young People  
The General Medical Council, 2012

**“All GP practices are required to have a Practice Lead for Safeguarding Children”**

The lead ensures there is an agreed standard of safeguarding children processes within each practice that will reduce the risks to their registered child population. Good practice in Safeguarding will involve development of robust administrative and clinical procedures and routines.<sup>2</sup>

### **The recommendation is for each Practice Safeguarding Lead to:**

- *Act as a point of contact for external agencies on Safeguarding / Child protection and disseminates safeguarding / child protection information to the practice,*
- *Determine training needs and leads on safeguarding clinical meetings and significant events.*
- *Act as a point of contact for practice members to bring any concerns that they have, providing support and supervision for colleagues and ensuring a detailed log is kept of all child protection issues, even if at the time, no further action is taken.*
- *Remain aware of all safeguarding issues and queries within the practice. (Not dealing with every case as this is best dealt with by the usual doctor / nurse but to be kept informed)*
- *Ensure that the practice is aware of and has due regard of the contractual and clinical governance guidance on safeguarding children / child protection.*
- *Ensure that the practice team completes all relevant forms (e.g., Incident, Multi-agency referral form {MARF}, Child Protection conference, core group reporting, LAC forms) and analysis of significant events.*
- *Undertake regular review of current Safeguarding / Safe Recruitment policies or operating procedures and make recommendations for change or improvements as necessary.*
- *Ensure that medical records of those families with safeguarding issues are kept updated and reviewed on a regular basis.*
- *Ensures the practice holds ‘in-house’ timely Primary Health Care Team (PHCT) Safeguarding meetings to allow good information sharing to occur. Attempts should be made to invite extended members of the PHCT to attend (e.g., Health Visitors, Midwives, School Nurses) and consideration of wider, networked meetings within a Primary Care Network (PCN).*

<sup>2</sup> Laming Report, Protection of Children, Recommendation No 34: (paragraph 5.24), 2009

## PRIMARY HEALTHCARE STAFF

### “Responsibilities of all staff”

*“Safeguarding is everybody’s business”*

#### **The recommendation is that all practice staff:**

- Will ensure that all the safeguarding principles described within this handbook and all relevant policies are embedded within their daily functions and service areas.
- Will understand the indicators of child and adults abuse and neglect and know how to raise a safeguarding concern.
- Will know when and how to share this information with the local authority as a safeguarding referral.
- Will gain relevant training and maintain appropriate knowledge and skills in the identification and response to concerns of abuse against children or adults.
- Will act in a timely manner on any concern or suspicion that a child or an adult is being or is at risk of being abused, neglected, or exploited and ensure that the situation is reported to the relevant authorities.
- Ensure that the practice team completes all relevant forms (e.g., Incident, Multi-agency referral form {MARF}, Child Protection conference, core group reporting, CLA forms) and analysis of significant events.
- When requested by a safeguarding partner, will share information in a timely fashion about a patient at risk of abuse and where relevant their household members, in compliance with data sharing permissions as per the GMC, NMC and legal guidance.

## CURRENT SAFEGUARDING ARRANGEMENTS

***“When it comes to safeguarding, it makes sense for the three boroughs to work closely in this way when we have knowledge and expertise that we can share to ensure that immediate steps are taken to protect and safeguard the young people and families at greatest risk”.***

Councillor Robert Benham,  
Havering Cabinet member for Education, Children & Families

- Following the Wood Report (2016) and Under Working Together 2018<sup>3</sup> guidance and the Children and Social Work Act 2017<sup>4</sup> the local safeguarding arrangements have moved from Local Safeguarding Children Boards (LSCB) (as defined and set up through the Children Act 2004) to Local Safeguarding Partnerships (LSP) covering a range of safeguarding arrangements.
- From April 2020, revised safeguarding arrangements<sup>5 6</sup> established at Place Safeguarding Children Partnerships across NEL with an agreement between the three statutory agencies {the Local Authority; the NHS and the Metropolitan Police} to work together in exercising their functions for the purpose of safeguarding and promoting the welfare of children.
- From April 2022, each Local Authority area will hold direct responsibility for managing the way they approach their statutory safeguarding responsibilities through their LSP structures and processes. They will continue to work collaboratively across the NEL ICB footprint when it makes sense to do so.
- Child Safeguarding Practice Reviews (CSPR) have replaced Serious Case Reviews (SCR) where some of the key differences will include the following: -
  - *15 Day rapid review form initial referral*
  - *Active GP participation in the process*
  - *Introduction of a national panel who will inform of all decisions following a rapid review and - commission national reviews from themes and trends identified.*
  - *Opportunity to undertake across the entire NEL footprint.*

<sup>3</sup> Working Together to Safeguard Children (July 2018), HM Government

<sup>4</sup> Children and Social Work Act, April 2017

<sup>5</sup> Children and Social Work Act, April 2017

<sup>6</sup> BHR Safeguarding Partnership, Multi-agency safeguarding arrangements 2019-20

# ***SAFEGUARDING PROCESSES***

# SAFER REGISTRATION OF CHILDREN

## “When children join the practice”.

***“All new practice child registrations should NOT be completed without seeing / meeting the child”.***

- All children that are registered with the practice should ideally have an adult with parental responsibility registered with them.
- When registering a family, the address of the household should ideally match exactly. This will allow all household members to appear together when electronically searched. (Consider linking each family member together)
- Child registration should NOT be declined even if there is no one with parental responsibility who can register. It is generally safer to register first and then seek advice from the Practice Safeguarding Lead / Practice Manager. This situation may alert you to a safeguarding issue e.g., private fostering arrangement, Looked after child. (CLA)
- There is no requirement to confirm the identity of people wanting to register with a practice. Practices should not turn people away if they do not have sufficient ID evidence available, for purposes of safeguarding children, it is important that every effort is made to confirm the identity of those registering the child and their relationship to that child. <sup>7,8,9,10</sup>
- As much information as possible about the child’s household should be collected at registration. (Consider using genograms and especially enquire about father figures, ‘missing men’ from the family) Adults and older adolescents living with the child have an impact on the care of the child. <sup>11</sup>
- Document where the child attends school (or if home schooled) and any significant attendance issues.
- Past or current social care involvement for the child / family should be documented.
- Consider a separate ‘New Patient Questionnaire’ for children that cover all the above points. Consider scanning it onto the record once registered. **{Appendix A}**
- The Health Visitor should be informed of all newly registered children (all 5 years and below but potentially any children). Upon de-registration, Health Visitors should also be informed of any ‘vulnerable children’ leaving the practice. **{Appendix B}**
- When children or adults de-register, it is advisable to check whether there are children at this address who remain registered. If so, this information should be flagged and passed to the attention of the Practice Safeguarding Lead.
- Consider a video / visual virtual consultation to see the children being registered when a F2F consultation is unlikely or not possible.

<sup>7</sup> General Medical Council (GMC) Guidance, Protecting children and Young People (0-18): July 2012

<sup>8</sup> Section 19.3, All London Safeguarding Procedures, 6<sup>th</sup> Edition, 2020

<sup>9</sup> Serious Case Review J and L Executive Summary, London Borough of Lewisham, 2009: recommendation no.4.3.27

<sup>10</sup> NHS Lewisham Safeguarding Children Standards in General Practice. Dr. Chen

<sup>11</sup> Ibid

# PARENTAL RESPONSIBILITY

## ***What is parental responsibility?***

Parental responsibility is where an adult, by law,<sup>12</sup> has the rights, duties, powers and responsibilities for the care and well-being of their child and can make important decisions about the following points for example:

- *Food; Clothing; Education; Home and Medical treatment*

## ***Who has parental responsibility?***

- A married couple that have children together both automatically have parental responsibility.
- Parental responsibility continues after divorce.
- Mothers automatically have parental responsibility.
- Where the parents are not married, the unmarried father has parental responsibility if:
  - *His name is registered on the birth certificate - this is the case for births registered after 1 December 2003. Fathers can re-register if their names have not been placed on the birth certificate before this date.*
  - *He later marries the mother.*
  - *Both parents have signed an authorised parental responsibility agreement.*
  - *He obtains a parental responsibility order from the court.*
  - *He obtains a residence order from the court.*
  - *He becomes the child's guardian.*

## ***Acquiring parental responsibility***

- Others, such as grandparents and stepparents, do not have parental responsibility. They can acquire it by:
  - Being appointed as a guardian to care for a child if their parent dies.
  - Obtaining a residence order from the court for a child to live with them.
  - Adopting the child.

## ***Other facts about Parental Responsibility***

- More than one person may have parental responsibility for the same child at the same time.
- A person who has parental responsibility for a child at any time shall not cease to have that responsibility solely because some other person subsequently acquires parental responsibility for the child.
- Where more than one person has parental responsibility for a child, each of them may act alone and without the other (or others) in meeting that responsibility; but nothing in this Part shall be taken to affect the operation of any enactment which requires the consent of more than one person in a matter affecting the child.
- The fact that a person has parental responsibility for a child shall not entitle him to act in any way that would be incompatible with any order made with respect to the child under this Act.
- A person who has parental responsibility for a child may not surrender or transfer any part of that responsibility to another but may arrange for some or all of it to be met by one or more persons acting on his behalf.

<sup>12</sup> The Children Act, 1989, Section 2

***RECORD  
KEEPING***



## RECORD KEEPING – I

### “Safeguarding key principles”

*“Concerns about a child’s welfare should always be recorded whether or not further action is taken”.*

- Clinicians should be aware of their responsibility to keep legible, comprehensive, accurate and, where possible, contemporaneous record-keeping.<sup>13 14</sup>
- Consider documenting any concern (whether taken further or not) using appropriate coding. All relevant practice staff should be aware of the recommended list of Safeguarding Children codes and use it consistently.
- Many Child Safeguarding Practice Review (previously Serious Case Reviews) recommend better record keeping in Primary Care
- When dealing with safeguarding issues, clear, accurate, comprehensive, and contemporaneous notes are essential. Where action is required, one should include a plan of care identifying who has responsibility.
- A comprehensive and accurate record will help practitioners when the patient’s care is scrutinised for whatever reason. Any discussions about a child’s welfare should be recorded including telephone conversations, any decisions that are made, and the reasons behind the decisions.
- Notes should clearly show the difference between information given by the child or carers, clinical observations, and any subsequent interpretation or assessment of the situation.
- When an A&E letter about a child is received (particularly if it is about an injury), an untoward event; A child ‘DNA from a medical appointment **{Appendix C & D}**; a notification/disclosure of DVA within the family, it is good practice to record the incident and review the child’s record for safeguarding issues.<sup>15</sup>
- Information should be included in the medical records about any adult in contact with a child with a risk factor for child abuse. For example, the presence of severe long-term mental illness, drug and alcohol dependence, domestic violence, **{Appendix E}** or a forensic history should alert the clinician to enquire about dependent children in the household.
- Recording any shared information within the Primary Health Care team (PHCT) is also advisable e.g., Health Visitors for Under 5-year-olds.
- The Practice Safeguarding Lead should review all records with Safeguarding Children coding on a regular / systematic basis to review safeguarding issues.
- The relationship and identity of any accompanying person with the child in a consultation should be recorded.<sup>16</sup> (e.g., “Attended with father / mother / parents / on own etc....”)
- Any adult with parental responsibility giving consent for immunisations, procedures or intimate examinations in a consultation should be recorded, to include their name and relationship to the child.<sup>17 18</sup>

<sup>13</sup> Laming Report, Protection of Children, 2009

<sup>14</sup> General Medical Council (GMC) Guidance, Protecting children and Young People (0-18): July 2012

<sup>15</sup> Documenting Safeguarding concerns, Oxfordshire CCG. Feb 2019

<sup>16</sup> GMC, Good Medical Practice, 2006

<sup>17</sup> Ibid

<sup>18</sup> Serious Case Review J and L Executive Summary, London Borough of Lewisham, 2009: recommendation no.4.3.27

## RECORD KEEPING – II

### “Coding for use in Primary Care records”.

Coded entry {Core safeguarding codes}	SNOMED Context ID	Read Code	Whose notes applied to?	When should this be applied?
Vulnerable child / Child at risk / Child is cause of concern	160877008	13IF	Child in question	<p>A generic code to indicate a child thought to be vulnerable but not significant in isolation to warrant the 13WX safeguarding code.</p> <ul style="list-style-type: none"> <li>- Domestic violence in the family</li> <li>- Mental illness affecting the carers</li> <li>- Drug or alcohol abuse affecting the carers</li> <li>- Frequent non-attendance for child or parent</li> <li>- Poor immunisation record</li> <li>- Child or parent disability,</li> <li>- Families needing additional health visiting</li> <li>- Past or current involvement with social services for safeguarding issue</li> <li>- ED attendance for potentially neglectful causes</li> </ul> <p>No flag will appear on the notes with this code</p>
Vulnerable child in family	160891002	13IFQ	All relevant family members	No flag will appear on the notes with this code
Child is cause for safeguarding concern	836881000000105	13WX	Child in question & all relevant family members	<p>All situations where child maltreatment / risk is a considered possibility.</p> <p>It does NOT appear as a significant active problem and should be changed to appear as this.</p>
Child no longer a safeguarding concern		9NgB	All relevant children and family members	<p>When balancing the information previously coded.</p> <p>This is a KILL code. It removes the previous 13WX code, CP alert and pop-up.</p>
Child not brought to appointment	901441000000108	9NZ1	Child in question	Used for Under 13-year-olds (any appointment, primary or secondary care)
DNA for appointment	270426007	9N42	Child in question	Used for Over 13-year-olds (any appointment primary or secondary care)
History of Adverse Childhood Experiences	747531000000108		Child in question	
Referral to PREVENT	1659101000000100		Child / adult in question	
Subject to MARAC (Multi agency risk assessment Conference)		13HM	Victim and children referred to within the same letter	When you are advised that a family are being discussed at a MARAC for high level domestic abuse
Child safeguarding report sent	1957551000006101	9FZ	Child in question	<p>Documenting any SG report sent, for MASH, CIN, to other agency</p> <p>** Could be code for NEL SG LIS monitoring</p>
Child Protection report sent	1036511000000100		Child in question	For any Sx47 report requested and sent through
Fostering medical	171383005	6982		
Referral to Social Services	306238000	8HHB		
Child Safeguarding Team referral	514341000000108		Child in question	When a MARF has been completed and sent

Coded entry {Core safeguarding codes}	SNOMED Context ID	Read Code	Whose notes applied to?	When should this be applied?
Social Worker involved	160770002	13G4		
Child in Foster Care		13IB00		High dependence / continuity of care
Child is Looked After	764841000000100	13IV	Child who has become looked after	When alerted that a child is formally 'Looked After'
No longer subject to looked after	964951000000107	9NgF	Child who was previously looked after	When a child is no longer formally 'Looked After' e.g. when an investigation concludes and they are returned to the care of their parents or if they reach an age where they are no longer the responsibility of the state.
Adult has become an approved Foster Parent	314381008		Parent of CLA	
Own child has been fostered		8GE71	Parents of the child who has become formally 'looked after'	When you are alerted that a child is now formally 'looked after'
Own child has been adopted		13I81	Birth parents of the child who has been adopted	When you are alerted that a child has been adopted
Elective home education		EMISN QHO50	Child (up to 18 yrs of age)	
Record contains third party information		9LL	Every relevant consultation	Add this code to every consultation where third party information is mentioned or where you feel that inadvertent disclosure of the contents of the consultation to a third party might pose a risk. This allows the consultation to be easier found and redacted

Coded entry {SG / CP processes}	SNOMED Context ID	Read Code	Whose notes applied to?	When should this be applied?
Child protection conference minutes received	1659091000000100		All relevant children	
Subject to Child Protection Plan	342191000000101	13lv	All relevant children	Following a child protection case conference. A CP red flag will appear
CP Category – Emotional Abuse	802301000000102	13wT1	All relevant children	Category required following CP conference outcome
CP Category – Physical Abuse	802311000000100	13wT2	All relevant children	Category required following CP conference outcome
CP Category – Sexual Abuse	802281000000103	13wT3	All relevant children	Category required following CP conference outcome
CP Category – Neglect	802271000000114	13wT4	All relevant children	Category required following CP conference outcome
Child is on a child in need plan	836931000000102		Child in question	Child now subject to a child in need plan
Child no longer in need plan	135891008		Child in question	Following information from case conference / social worker
Child Protection Plan Discontinued	342891000000105	13lw	All relevant children	This is a KILL code which will remove the previous 'subject to a CPP' CP alert and pop-up
Family member subject to Child Protection Plan	375041000000100	13ly	Parents of children made subject to CPP	Following a CP case conference whereupon the children were placed onto a CPP
Family member no longer subject to Child Protection Plan	375071000000106	13lz	Parents of children who have been removed from a CPP	When a child / family are taken off a child protection plan following a case conference
Unborn child subject to Child Protection Plan	818901000000100	13lz	Pregnant woman and the father of the child	Following a CP case conference whereupon the unborn child was placed onto a CPP

Coded entry {Victim / at risk / history of...}	SNOMED Context ID	Read Code	Whose notes applied to?	When should this be applied?
At risk of Neglect (Child)	704658004	13ZV	All relevant children	
At risk of Sexual Exploitation		13VX	All relevant children	Where it is identified that a child is at risk of CSE. e.g. if identified as high risk within the practice or is discussed at a MASE (Multi-agency at risk of sexual exploitation conference)
At risk of FGM			Child or adult	
At risk of Trafficking	1045861000000108	13ZZ3	All relevant vulnerable child or adult	
Victim of Emotional Abuse	419916003	14X7		
Victim of Female Genital Mutilation (FGM)	95041000119101	K578	Child or adult	
Victim of Modern Slavery		14XL	All relevant vulnerable child or adult	
Victim of Neglect (Child)	720824009	SN55z13		
Victim of Physical Abuse	2258217003	14X5		Includes for religious/ritual reasons, include this in free text
Victim of Sexual Exploitation		14XH	Child or adult	When a child or adult is known to have been a victim of sexual exploitation
Victim of Sexual Abuse	225826001	14X6		
Victim of Trafficking	734998001	14XF	All relevant vulnerable child or adult	
Child Sexual Exploitation	713834002			
Child Prostitution	159801002	OAK3	All relevant children	Consider Use for Sexual Trafficking
Non-accidental injury	158094009	SN55z		
History of FGM		K578		
Family History of FGM		12b		
Coded entry {Domestic Violence}	SNOMED Context ID	Read Code	Whose notes applied to?	When should this be applied?
At risk of violence in the home	707087005	13VF	Child or adult	Note name of abuser, note in every relevant record
Victim of Domestic Violence	205171000000107	14X8	Child or adult	
History of Domestic Abuse	429746005	14XD	Victims and children within the household as relevant.	Includes witnessing, exposed to or perpetrating (ONLY if you certain the perpetrator is aware of the disclosure)
Family has been discussed at MARAC	758941000000108		Victims and children within the household as relevant.	Following receipt of MARAC report
DASH risk assessment completed	886191000000106		Child or adult	Domestic abuse stalking and harassment 2009 risk checklist
Referral to Domestic Abuse agency	758599003		Child or adult	
Referral to MARAC	978091000000105	8T0B	Child or adult	When referring to Multi-agency domestic abuse conference

Coded entry {Adult Safeguarding related}	SNOMED Context ID	Read Code	Whose notes applied to?	When should this be applied?
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Adult safeguarding concern	766561000000109	9Ngj	All relevant vulnerable adults or caregivers who give rise to concerns	When there is reason to suspect that a vulnerable adult might potentially be at risk of abuse or neglect, either because of something relating to themselves, or potentially as a result of something regarding their carers or environment
Adult no longer a safeguarding concern	766601000000109	9Ngk	All relevant vulnerable adults or caregivers	When there is no longer a raised level of risk or concern
Adult safeguarding team referral	514331000000104		Any adult	
Subject to Adult Safeguarding Plan	1659081000000100		Any adult	
Referral to adult social services for care needs assessment	150141000000100		Any Adult	
Lacks capacity to give consent		9NdL	Any adult	When patient lacks the capacity to be able to give consent
Lacks mental capacity to decide	787381000000106	2JR	Any adult	When patient lacks the capacity to be able to decide
Has Capacity to decide	1136641000000100	2JR	Any adult	When patient lacks the capacity to be able to decide
Standard authorisation deprivation of liberty MCA 2005 given		9Ngz G	The person subject to a DOLS	When you are informed that a person has been made subject to a DOLS
No longer subject to deprivation of liberty MCA 2005 DOLS		9Ngz W	The person no longer subject to a DOLS	When you are informed that a person is no longer subject to a DOLS
Power of Attorney in place for personal welfare	816361000000101		Any adult	Has appointed person with personal welfare (MCA 2005)
Best interests decision made	765141000000105		Any adult	Best interest decision made on behalf of patient (MCA 2005)
<b>Coded entry {Other coding}</b>	<b>SNOMED Context ID</b>	<b>Read Code</b>	<b>Whose notes applied to?</b>	<b>When should this be applied?</b>
Subject of Multi-agency public protection arrangements (MAPPA)	495021000000105	13H11	Relevant patient	When patient made subject of MAPPA
Patient declined online record access	1290331000000100		Relevant patient	Online access to own health record declined by patient
Patient online access granted	1290311000000100		Relevant patient	Online access to own health record granted following enhanced health record review
Patient online access withheld	1290301000000100		Relevant patient	Online access to own health record withheld following enhanced health record review
Information requested by council for safeguarding purposes	1659221000000100		Relevant patient	Safeguarding-relevant information requested from council

## RECORD KEEPING – III

## “Child Protection Processes”

**“Concerns about a child’s welfare should always be recorded whether or not further action is taken”.**

- The full set of child protection conference reports should be scanned into all affected children’s records and parents’ or carers’ records, under appropriate coding.
- These reports should be printed out from the e-record and included in the paper record when notes are transferred to the new practice. <sup>19</sup>
- The Practice should have a method of identifying records in which there are child protection conference reports as there will be third party information present which will need to be removed if the record is requested by the patient. Using recommended Safeguarding READ codes should help this process.
- It is a CQC requirement that GP practices should have a children’s ‘was not brought’ (WNB) or ‘Did not arrive’ (DNA) policy. A NEL wide policy has been formulated for consideration and sets out a method of highlighting communications which indicate a child has not attended practice or hospital based, specialist review, immunisations or other follow-up and have a system of follow-up. <sup>20,21</sup>
- The Practice should have a method of reviewing communications from A&E / Urgent Care Centres (UCC) from a safeguarding perspective.

### Recording Case Conference Minutes in General Practice Records <sup>22</sup>

	Scan in full minutes <sup>a</sup>	Scan in a summary (if available)	Code significant details	Date of destruction of entered information <sup>b</sup>
<b>Child(ren)</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<i>Full minutes and summary at age 26, but read coding to remain in medical record</i>
<b>Other children</b> (‘Connected’ but not subject of conference)	<b>No <sup>c</sup></b>	<b>Yes</b>	<b>Yes</b>	
<b>Adults</b> named in report	<b>No <sup>c</sup></b>	<b>Yes</b>	<b>Yes</b>	<i>Full minutes and summary when ‘index’ child reaches 26, but read coding to remain in medical record</i>
<sup>a</sup> destroy the hard copy once it has been scanned in – do not store separately				
<sup>b</sup> in line with Records Management: NHS Code of Practice Part 2 Annex D1 p11				
<sup>c</sup> note sufficient social care case number and contact details in the electronic record, so that original full report could be requested from sender if required				

**N.B. The guidance on destroying scanned child protection conference notes is a recommendation.**

<sup>19</sup> Ibid

<sup>20</sup> Section 19.3, All London Safeguarding Procedures, 6<sup>th</sup> Edition, 2020

<sup>21</sup> Children Act 1989 / 2004, HM Government

<sup>22</sup> Ibid

# ***INFORMATION SHARING***

## **INFORMATION SHARING - I**



## “Concerns, Communication & Consent {CCC}”

*“Some children have come to harm due to a lack of information sharing whilst NONE have been harmed because of it”*

### Sharing Concerns & Communication

One of the most difficult dilemmas for any doctor who thinks a child may be neglected or abused is whether to disclose confidential information and to whom. GPs have a duty of care to act on any concerns they have that a child is at risk.

- Sharing information is vital to build up a picture of a child and family and this is necessary to support a family as well as safeguard the child.
- Verbal communication is as important as written communication, but all conversations should be recorded carefully in the medical records afterwards.
- GPs are often concerned that they are raising valid concerns to the appropriate agency. GMC guidance acknowledges and assures doctors that acting upon concerns will be justified ‘even if it turns out that the child isn’t being neglected or abused’ if the concerns were honestly held and reasonable and that they took action through official channels.<sup>23</sup>
- GPs have a **statutory duty** to co-operate with other agencies if there are concerns about a child’s safety or welfare. Many serious case reviews recommend improved communication between and within agencies.<sup>24, 25</sup> All clinical staff should be aware of how and when to refer to the LA Children’s Social Care and when to expect feedback from their referral.<sup>26</sup>
- Use appropriate channels to raise concerns, e.g., the local safeguarding designated or named staff and children’s social care pathways.

### Consent

- The GPs duty of confidentiality means consent should be sought to share information where possible. However there maybe compelling reasons not to get consent, or consent may not be possible and the potential harm of not gaining consent will need to be evaluated and weighed up.<sup>27</sup>
- In practice for Safeguarding issues, you do not usually have to get consent BUT you must always make legible, contemporaneous notes including if consent was obtained, and if not, why not. A GPs first responsibility is to the child.
- The child’s interests should therefore take precedence over the parents or carers (even if this discloses information without consent being sought).<sup>28</sup>

## INFORMATION SHARING - II

<sup>23</sup> General Medical Council (GMC) Guidance, Protecting children and Young People (0-18): July 2012

<sup>24</sup> Ibid

<sup>25</sup> Beyond Blame: Child abuse tragedies revisited. Reder, Duncan, and Gray, 1993. Routledge

<sup>26</sup> London Child Protection procedures, 6<sup>th</sup> Edition, 2020, Section 2.1.2

<sup>27</sup> General Medical Council (GMC) Guidance, Protecting children and Young People (0-18): July 2012

<sup>28</sup> Ibid



## “Policy and Process”

*“The most important consideration is whether sharing information is likely to support the safeguarding and protection of a child”*

HM Government Information Sharing, 2018

### Policy & Process

- The practice should have a current safeguarding policy and procedures in place and ensure all staff has access to it. <sup>29, 30, 31, 32</sup>
- The practice should have a clear policy on handling requests to share information on vulnerable children from external agencies. All requests for information should be treated as a priority with the aim to respond **within 48 hours if possible**.
- The practice should inform their practice population of their Information Sharing policy with regards to Safeguarding Children (e.g., via practice leaflet, posters, website, at registration).
- Information shared needs to be factual and not based on opinion.
- Information sharing needs to be shared securely where at all possible. (No faxes)
- You would need a very good reason NOT to information share when so requested.
- Primary Care should have systems in place for sharing information about vulnerable children with others (e.g., Health Visitors, Children’s Social Care, school, or LAC nurses). This should include a process for managing children who are ‘not brought to appointments.’  
**{Appendix C & D}**
- The practice should also consider sharing appropriate and relevant information to GP OOH / 111 services including other local providers of unscheduled care such as hubs, extended hours providers to triangulate robust information sharing.
- BHR and the Local Authorities are assisting the process by sending templated letters to practices setting out clear reasons and circumstances for the request to share information and also clarifying issues concerning consent.
- The principles of information sharing with relation to the GDPR and Data Protection Act <sup>33</sup> will aid practitioners in deciding when and how to share relevant information. <sup>34</sup>
- Always consider using the ‘**Seven Golden Rules**’ (Caldicott Principles) of information sharing to assist appropriate, proportionate, adequate, accurate and relevant information sharing.  
**{Appendix F}**

## INFORMATION SHARING - III

<sup>29</sup> GDPR & Data Protection Act 2018

<sup>30</sup> Information Sharing. HM Government July 2018

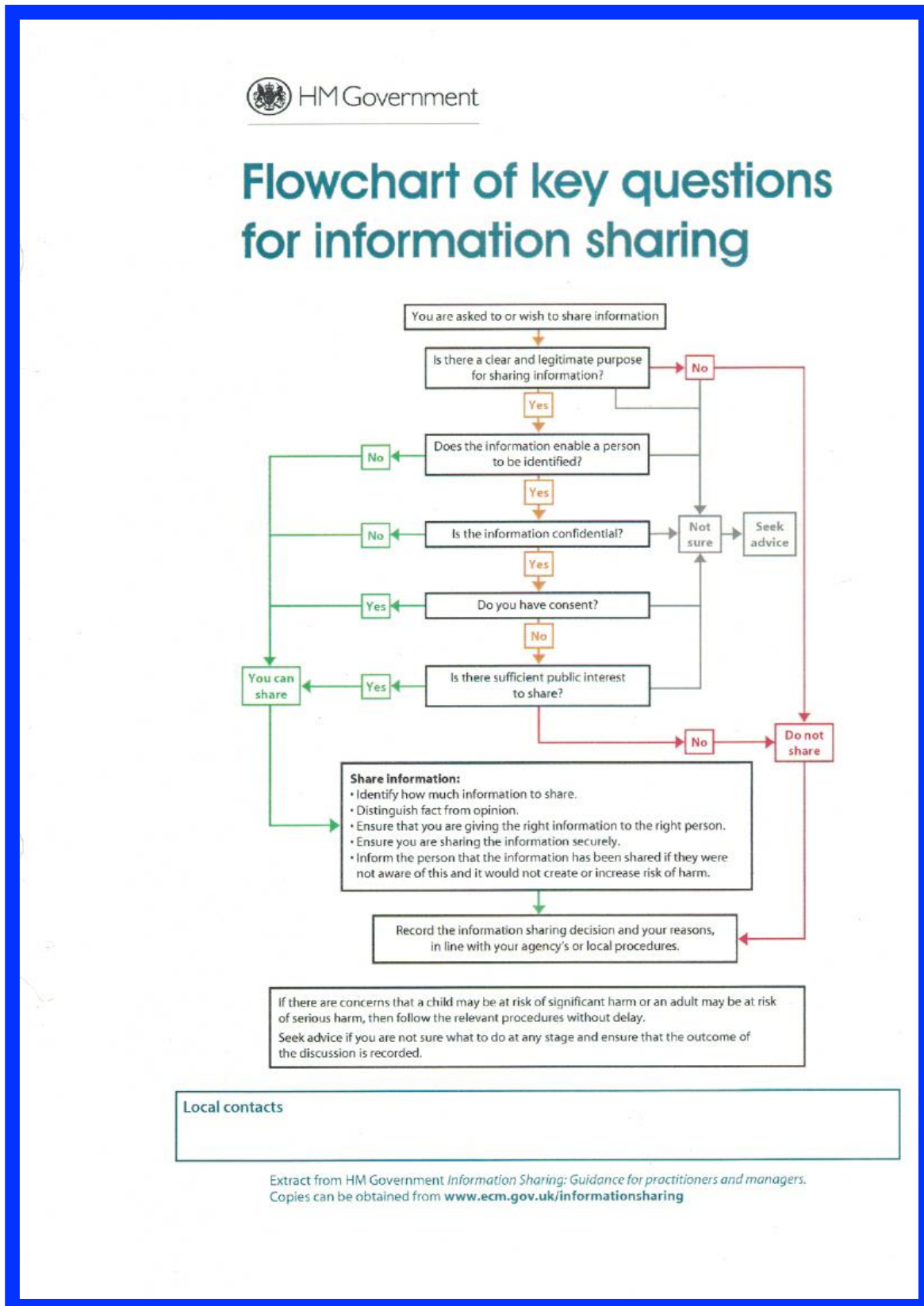
<sup>31</sup> BMA Child Protection Toolkit, [www.bma.org.uk](http://www.bma.org.uk)

<sup>32</sup> Safeguarding Children & Young People in General Practice: A Toolkit; RCGP/NSPCC/PCSF, 2007/2011/2018

<sup>33</sup> GDPR & Data Protection Act 2018

<sup>34</sup> Information Sharing. HM Government July 2018

## “Flowchart to aid decision making”



## INFORMATION SHARING - IV

## “Timeliness, meetings & Remuneration”

*“You would need a very good reason NOT to share information when requested to do so”.*

### Timeliness

- Nationally, practices remain slow at responding to such requests, many not responding at all.
- Information should be shared in a timely fashion to reduce the risk of missed opportunities to support and protect children. (Ideally within 1-2 working days)
- Timeliness is key in emergencies, and it may not be appropriate to seek consent for information sharing if it causes delays and places a child or young person at increased risk of harm.
- Any delay in sharing information with an appropriate agency where a child or young person is at risk of, or is suffering, abuse or neglect needs to be justified and duly recorded.<sup>35</sup>

### Safeguarding meetings

- It remains good practice for GPs to convene ‘in-house’ Safeguarding meetings to ensure that all relevant staff get the opportunity to ‘information share’ and / or raise concerns as felt appropriate on families / children of concern / increasing vulnerability.
- Extended members of the Primary Health Care Team (e.g., Health Visitors, Midwives, School Nurses) should be involved and invited to attend these meetings.
- Guidance is available to support the setting up and ongoing running of MDT in-house meetings.<sup>36</sup>

### Remuneration

- The British Medical Association {BMA} and the General Practitioner Committee {GPC} recognise these requests in the same way as other third-party information requests, lying outside of core General Medical Services {GMS} provision, and therefore eligible for a fee.
- NEL ICB have a Safeguarding reporting Local incentive Scheme (LIS) to support timely and quality reporting by practices.
- Payments to the value of £90 an hour (pro rata) can be claimed for quality and timely report provision to CSC for any safeguarding related report request (including MASH enquiries, single health assessment enquiries, child in need (Section 17) and child protection pathways (Section 47)).
- Practice sign-up and engagement with the LIS remains optional.
- Failure to receive a payment is not considered a defensible reason by the General Medical Council to either delay or not share information requested or provide a report.<sup>37</sup>

## INFORMATION SHARING - V

<sup>35</sup> Children and Social Work Act, April 2017

<sup>36</sup> Guidelines for Vulnerable child MDT Meetings, Newham CCG Safeguarding Team, v4, Jan 2022

<sup>37</sup> Laming Report, Protection of Children, 2009

## “Primary Care reporting to other agencies”

*“GPs have key roles in appropriate information sharing with children’s social care when enquiries are being made about a child ”*

### The request

### Preparing the report

Step	Verification / Comments
1. Confirm Authenticity	Needs to be in writing. Clear reasons given to be able to information share. {Local Authority Template being developed to assist this}
2. Confirm Information	Do you hold any relevant information? Check Lloyd George notes and IT record
3. Consider Caldicott Principles of Information Sharing {Appendix F}	Open & Honest Data Protection Act is no barrier. Proportionality Seek advice if unsure. Consider consent. Consider safety and wellbeing. Document
4. Act seriously & quickly	Delays could increase harm and undermine efforts to protect <sup>38</sup> Aim to appropriately provide / share within 1-2 working days
5. Co-operate for other formal requests	e.g., for SCR requests; e-CDOP forms; MAPPA requests; SG Audit

- When preparing a report, check the notes of the patient and any associated and known members of the family.
- Consider other patients currently registered at the same address.
- A local template (also being used in other areas nationally) is being piloted to help GPs produce a time efficient, IT/PC friendly and information appropriate report for safeguarding requests. {Appendix G & H}

### Feedback / outcome

- Ideally children’s social care (CSC) would feedback outcomes from information sharing within days of the initial contact. Nationally, this rarely happens.
- Good practice would suggest practices diarise a contact with CSC within 2-4 weeks after sending the original report to get formal (written) feedback.
- Any feedback needs to be noted and documented accordingly.
- This can be done by administrative practice support if so organised.

## INFORMATION SHARING - VI

### “Key changes from General Data

<sup>38</sup> General Medical Council (GMC) Guidance, Protecting children and Young People (0-18): July 2012 (p28, 46)

## Protection Regulations (GDPR)”



- The principles of information sharing with relation to the Data Protection Act and GDPR assist practitioners in deciding when and how to share relevant information.
- They are NOT barriers to share safeguarding information.
- The GDPR and Data Protection Act 2018 replace the Data Protection Act 1998 with an updated and strengthened data protection framework. However, the key principles of the original Act remain unchanged.

### Key changes for GPs under GDPR

Compliance must be actively demonstrated, for example it will be necessary to:

- *keep and maintain up-to-date records of the data flows from the practice and the legal basis for these flows; and*
- *have data protection policies and procedures in place.*
- *provide more information required in 'privacy notices' for patients.*
- *follow a legal requirement to report certain data breaches.*
- *be aware of significantly increased financial penalties for breaches as well as non-compliance.*
- *practices will not be able to charge patients for access to medical records (save in exceptional / repeat request circumstances).*
- *have Data Protection Officers*
- *have 'GPs as data controllers under the General Data Protection Regulation' (useful further summary information published in 2018 by BMA) <sup>39</sup>*

## INFORMATION SHARING - VII

<sup>39</sup> GPs as data controllers under GDPR, BMA. Sept 2020. <https://www.bma.org.uk/advice-and-support/ethics/confidentiality-and-health-records/gps-as-data-controllers-under-gdpr>

## “Patients’ access to notes”

*“Patients now have access to their full online record”.*

### Benefits of Online Access to patients

- *Improved transparency of records, including factual robustness*
- *Increased patients’ involvement in their own health / treatment plans, sharing responsibility.*
- *Patients being better informed of health conditions and more timely access to health information.*
- *Potential reduction of clinical appointments to gain information.*

### Accelerated Online Access to patients

From November 2022, patients with online accounts such as through the NHS App will be able to read new entries in their health record. This applies to patients whose practices use the TPP and EMIS systems. Arrangements with practices which use Vision as the clinical system are under discussion. This is an NHS England programme supported by NHSX and NHS Digital.

### Will patients automatically see all new information about them?

Patients will only see their information once it has been checked and entered, or filed, onto the GP practice clinical system. This means general practice staff will continue to be able to prevent patients from seeing any sensitive information before patients can see it. General practice will also be able to remove access for the very small number of exceptional circumstances where access is inappropriate, considered harmful or where there may be safeguarding concerns. These changes only apply to a patient’s general practice record. Other health services records will not be visible to patients. Even if other services use the same clinical system, information will not be viewable by the patient, unless it has been filed into the general practice record.

### Impact on general practice

GPs / practices will need to consider the impact of each entry made in the electronic medical record (EMR), including scanned documents and test results, as and when they are added. Patients will not see personal information – such as positive test results – until they have been checked and filed, giving GPs the chance to contact and speak to patients first.

### What general practice staff should know?

General practice staff should:

- be aware that patients will be able to see their future records.
- know how to manage this as a change to your workflow - ensuring sensitive information is redacted as it is entered onto the clinical system, or in rare circumstances know when it may be inappropriate to give a patient access to their record.



## General practice as the sole data controller

These changes will not change the status of general practice as a data controller. General practice decides on what information is made available to patients, either as it is being entered onto the clinical system, or by reviewing and responding to digital requests for historic coded data. No data is made automatically available without being entered by general practice.

## Updates to the general practice Data Protection Impact Assessment

For the provision of access to future information, patients will access the same personal information as they do under current arrangements, via the NHS App and other existing record access apps. There is no change to the category of personal information being processed, the organisations involved or how that information is being processed and secured. As data controllers, each general practice should make an individual assessment of whether their Data Protection Impact Assessment (DPIA) needs to be reviewed and updated.

## Patients understanding their medical records

There is an existing professional responsibility to ensure that records are legible, and patients understand and are informed about the care that is being provided. Clinicians need to write notes bearing in mind that patients may see them. Within the NHS App there is currently a 'help with abbreviations section' that supports users with abbreviations commonly found in medical records.

Traditionally, patient encounters with primary care have been face-to-face and over the telephone. Online access to medical records gives patients an avenue to further manage their health. Systems currently allow patients to book appointments, order repeat medications and review their summary medical information and Read coded information online. This provides a convenient and responsive service for patients, families and their carers.

## Patients will have access to prospective online records

- *“All patients will have online access to their prospective record, including the ability to add their own information, as the default position from April 2022, this remains subject to existing safeguards for vulnerable groups and 3<sup>rd</sup> party confidentiality and system functionality.”*
- *Access to their full record will be for prospective information only. It will be a default opt-in position. Practically this means: **Online appointments, prescriptions, all consultation notes including Read Codes (or SNOWMED codes), pathology results, referrals, letters, communications, and attachments.***
- *It is important to note that there is provision within the contract for the practice to not offer online services if inappropriate for the patient. Also, regardless of what is enabled at a system level it is still possible and appropriate to tailor access to individual patients.*

## Patient access to past or historic records

Patient access to their historic information is not included in the accelerating patient access. Patients who already have access to their historic, or past, health records will maintain this access - nothing will change for them. Patients wishing to view historic records need to apply to their practices and decisions made on a case-by-case basis.

## Online Access - Potential Pitfalls

- Such access for a minority of patients does pose a potential safeguarding risk.
- RCGP and NHSE have highlighted that practices need to be mindful when granting online access to patients of potential areas of risk which include:

### a. *Mistaken Patient Identification (ID)*

- GPs are responsible for data protection & Patient ID verification. Prior to granting online access practices can verify a patient's ID in 3 ways
  - *Vouching by authorised member of staff if patient is well known to the practice.*
  - *Vouching by authorized member of staff with reference questions i.e. DOB, patients address*
  - *Verification with 2 documents i.e., passport, bank statement, driving license. Practices are recommended not to scan images into record just record that a practice member has seen it.*
- It is recommended that practices have a Patient IT lead (i.e. Caldicott Guardian) and a verification protocol / guideline to follow.

### b. *Coercion*

- Practices need to be mindful that vulnerable patients may be at risk of allowing online access to their medical records/ information to a third party through coercion. If clinicians consider that it is in the patients' best interest to restrict online access to information, they have the right to refuse access / restricted access settings. It is recommended that this should be explained by a GP during an appointment and reasons evidenced within the record.
- Potential patient groups vulnerable to coercion include:
  - *Victims of Domestic Violence and Abuse (DVA)*
  - *Patients with learning disabilities / reduced mental capacity.*
  - *Children*

### c. *Proxy Access*

- This is when individual/s acting on behalf of a patient accesses their information.
- Formal access through surgery: The individual who is granted proxy access has their own login details; they do not have to be a registered patient at the surgery.
- Informal access: Patient shares their log in details with another – this is not recommended.
- Proxy access should not inhibit proper and full recording within the medical record.

## Electronic access to Children's Records

- NHSE and RCGP recommend any proxy access is routinely removed for children between the ages of 11 and 16 years (can be set at 'practice level') and only reinstated on a case-by-case basis.
- Children from age of 11 can have capacity.
- Assessment of Gillick Competence should be coded, and the record flagged prior to giving access. The identity of parent requesting/ gaining electronic access (for all children) should be recorded within the child's record.
- Delegated authority may state that foster carers can have electronic access to their foster children's records – this would need to be confirmed with the Looked After Child's allocated Social Worker.
- Caution should be exercised if the child's record details history of abuse or coercion of the child or 3<sup>rd</sup> party information. Practices should consider refusing online access *as access to this information could be damaging to both children/ adults.*



### 3rd Party Data & Redaction

- The RCGP and NHSE recommend that practices review a record prior to granting full record access or detailed coded record access online to redact information which is 'sensitive' or relates to 3<sup>rd</sup> party information.
- There might sometimes be a need to remove or redact information from medical records when sending them to patients (including provision from patient access requests) or to third parties.<sup>40</sup>
- Redaction should be considered for information that relates to 3<sup>rd</sup> parties, or which could cause serious harm to the patient or others if it was disclosed.
- Recorded data in patient's notes might be from a 3<sup>rd</sup> party about the index patient. This could have been collected in confidence.
- If the data is provided by the index patient, then it is not considered 3<sup>rd</sup> party.
- Redaction is recommended unless consent been given to share by the index patient.
- Information that refers to a 3<sup>rd</sup> party, redaction is recommended.

### Loss of redaction for all GP2GP notes received.

Please be aware that a new patient's electronic record, received via GP2GP by a practice will arrive with any previously redacted information fully visible. It remains the practices responsibility, as the new data controller to consider whether any of the notes require redacting (again) or not.

### RCGP online toolkit 3rd Party Data & Redaction

The RCGP have produced a useful patient online toolkit with specific information on records access. The following subsections on potential pitfalls and specific areas of risk and vulnerability are listed for GPs / practices to consider: <sup>41</sup>

- [Getting started with online record access \(325 KB PDF\)](#)
- [Coercion \(435 KB PDF\)](#)
- [Proxy Access \(178 KB PDF\)](#)
- [Children and Young People \(154 KB PDF\)](#)
- [Applications for Record Access \(168 KB PDF\)](#)
- [Data Quality \(193 KB PDF\)](#)
- [Information Governance \(259 KB PDF\)](#)
- [Safe Patient Online Record Access \(463 KB PDF\)](#)

### Further useful support resources on patient access can be found as follows.

- *Patient online record access for Primary Care by Dr Tamsin Robinson, Dr Neera Dholakia and Dr Shimona Gayle, December 2020* <sup>42</sup>
- *Detailed coded record access (DCRA), Action Plan for EMIS Practices, NHS England* <sup>43</sup>
- *Practice guidance, offering patients prospective record access, Nov 19, Primary Care Digital Transformation, NHSX* <sup>44</sup>
- *Redacting 3<sup>rd</sup> party information from notes, MDU, 15 May 2019* <sup>45</sup>

<sup>40</sup> Redacting third party information from notes

<sup>41</sup> RCGP online toolkit, <https://elearning.rcgp.org.uk/mod/book/view.php?id=12893>

<sup>42</sup> Patient online record access for Primary Care by Dr Tamsin Robinson, Dr Neera Dholakia and Dr Shimona Gayle, Dec 2020

<sup>43</sup> Detailed coded record access (DCRA), Action Plan for EMIS Practices, NHS England

<sup>44</sup> Practice guidance, offering patients prospective record access, Nov 19, Primary Care Digital Transformation, NHSX

<sup>45</sup> Redacting 3<sup>rd</sup> party information from notes, MDU, 15 May 2019

## INFORMATION SHARING - VIII

### “Child protection conferences”

*“GPs should make available to child protection conferences relevant information about a child and family whether or not they are able to attend”.*

- The contribution of GPs to safeguarding children is important, particularly relating to child protection conferences where the need for the conference chair to get the professional views and opinions of the GP is often vital.
- If asked or invited, GPs need to co-operate fully and attempt to attend, despite the often-short notice or inconvenient times being asked. <sup>46, 47</sup>
- Dissemination of information regarding the case should be a priority whether attendance or not is possible, a report should be submitted.
- The practice ideally should be represented at child protection conferences concerning children registered with them.
- If unable to attend, the GP should send a report and should be open to other possible ways of contributing to the conference, on the day if possible (e.g. Telephone conference call, discussion previously with the Conference chair, discussion with the HV who might be attending and to represent PC views).
- **Within NEL ICB, a new Safeguarding information template is being piloted in 2023 to enable GPs to produce a time-efficient report for Case Conferences that contain all relevant and appropriate information that is known about the relevant child/ren and family.**

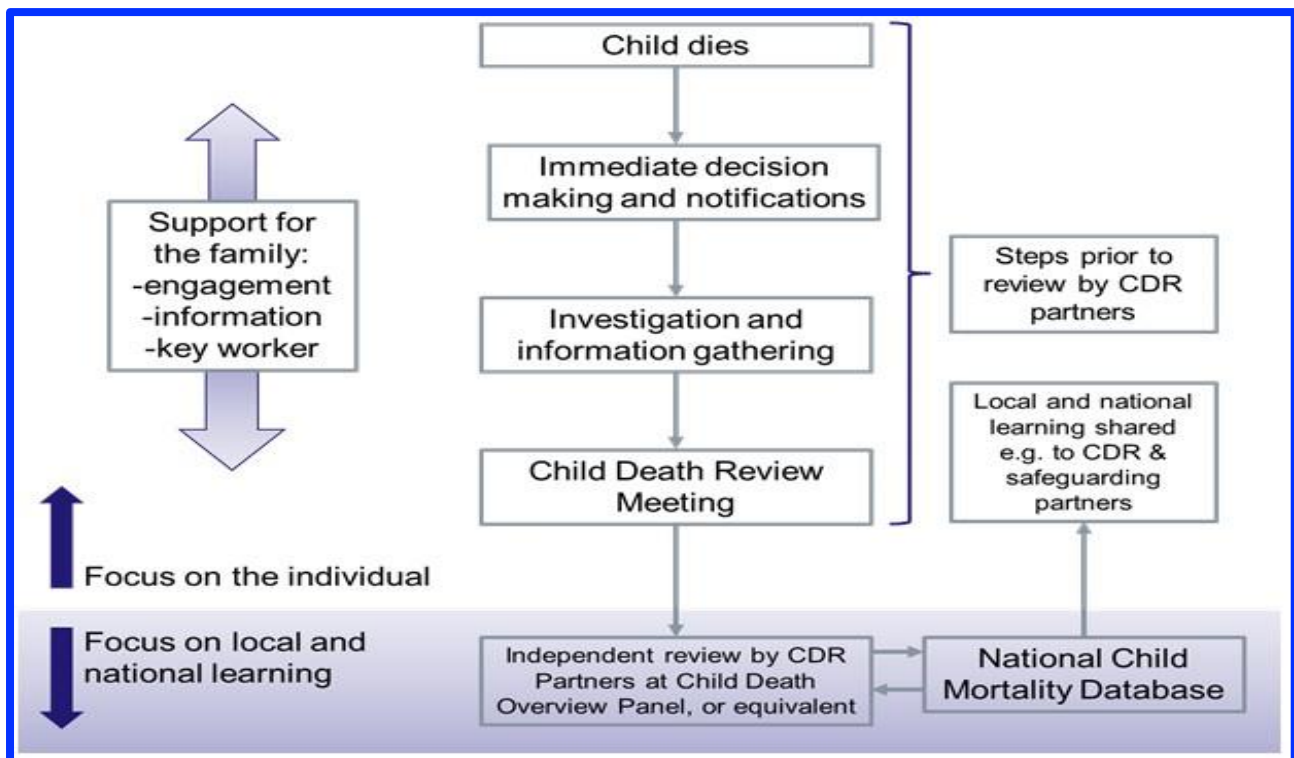
<sup>46</sup> Laming Report, Protection of Children, 2009

<sup>47</sup> General Medical Council (GMC) Guidance, Protecting children and Young People (0-18): July 2012

## INFORMATION SHARING - IX

### “Child death reviews”

- All child deaths (0 to 18 year olds), irrespective of the cause or expectancy are fully reviewed by locally appointed Child Death Review Boards.
- If GPs are informed by any other agency / individual of a confirmed child death of one of their patients (wherever the death occurs), expected practice requires that the Child Death Review Board are informed.
- GPs will be one of many involved agencies asked and required to provide all the relevant and held information on the child surrounding the circumstances of what was always a timely and sometimes tragic event.
- Any request for information, requested by the local Child Death Review board needs to be managed in the same way as a Safeguarding request should be managed in practice, efficiently and expeditiously.<sup>48</sup>
- This may include being asked to attend a child death review meeting and / or provide a report for a meeting.



<sup>48</sup> Child Death Reviews, Statutory and Operational Guidance (England), October 2018. HM Government

# ***MAKING A REFERRAL***

## MAKING A REFERRAL - I

### “When to refer...”

*“It is easier to ignore the problem or seek other more comfortable explanations for our observations”*

A referral to Children’s Social Care should always be made in the following circumstances.

49 50

- *Any allegation of sexual abuse*
- *Physical injury caused by assault or neglect, which may or may not require medical attention*
- *Incidents of physical abuse that alone are unlikely to constitute significant harm but taken in consideration with other factors may do so*
- *Children who suffer from persistent neglect*
- *Children who live in an environment that is likely to have an adverse impact on their emotional development*
- *Where parents’ own emotional impoverishment affects their ability to meet their child’s emotional and / or physical needs regardless of material / financial circumstances and assistance*
- *Where parents’ circumstances are affecting their capacity to meet the child’s needs because of domestic violence or abuse, drug and / or alcohol misuse, mental health problems, previous convictions for offences against children*
- *A child living in a household with, or having significant contact with, a person at risk of sexual offending*
- *A child under 13 who is sexually active*
- *An abandoned child*
- *Bruising to an immobile baby*
- *Pregnancy where children have been previously removed*
- *Suspicion of Perplexing Presentations (Fabricated or induced illness - FII)*
- *FGM or CSE*

<sup>49</sup> London Safeguarding Children Board, 2007 (paragraph 6.4) [www.londonscb.gov.uk](http://www.londonscb.gov.uk)

<sup>50</sup> [https://www.londoncp.co.uk/referral\\_assess.html?zoom\\_highlight=When+to+refer+a+child](https://www.londoncp.co.uk/referral_assess.html?zoom_highlight=When+to+refer+a+child)

## MAKING A REFERRAL - II

### “Key Practice guidance”

*“We must put the needs of the child above all others and see the child, not just the parents. Keep the child in focus.”*

- Practices should have a protocol in place for documenting and notifying concerns.<sup>51</sup>
- The concerns may need to be discussed with a more experienced colleague e.g., Designated or Named Doctor / Nurse to clarify the seriousness and urgency of the situation.
- If, following discussion there are still concerns, consideration should be given to consulting the duty officer at the social care office for advice. (MASH/CSC) This can be done by presenting a ‘what if’ scenario without necessarily naming the child in question. Both parties, in a retrievable form, should record this discussion.
- In most situations, concerns should be discussed with the child or young person (as appropriate to their age and understanding) and with their parents, whose agreement should be sought prior to a referral being made. **However, agreement should not be sought if doing so would place the child or young person at risk of significant harm.**
- If there are immediate concerns about the safety of a child or young person, a referral should be made by telephone to the local CSC. At the end of any discussion or dialogue about a child or young person, the referrer must record the decision in their records.
- An initial telephone discussion is strongly recommended with the on-call CSC Services Assessment Team [in-hours] or the Emergency Duty Team (EDT) [out of hours] before making the MARF referral.
- All MARF referrals should be submitted within 48 hours of the original telephone contact by the referrer. Each LA will have its own form and can be completed on-line.
- If concerns are not immediate, but it is believed that a child or young person is a child in need, who may also need protection, a referral should be made in writing.<sup>52</sup>
- Where a CAF has been completed by the referring agency this will form the basis of the referral. Where necessary, the assessment should be updated to ensure that the most recent information is passed to Children’s Social Care.

<sup>51</sup> Wessex LMC Child Protection Procedure template document. December 2016, <https://www.wessexlmc.com/makingachildprotectionreferraltosocialservices>

<sup>52</sup> Framework for the Assessment of Children in Need and their Families DH, DFEE 200

***SAFEGUARDING  
PRIMARY CARE  
VIRTUAL  
CONSULTATIONS***

# PRIMARY CARE VIRTUAL CONSULTATIONS - I

## “A revised way of working”

*“Can you hear me? .... I think you’re on mute”.*

- The pressures on Primary Care on providing access, enhanced access and ‘business as usual’ have never been greater.
- General practice has often led the way in adopting new technology and the use of online consultations forms part of a comprehensive primary care service, enhancing the experience of care for patients and in supporting general practice in managing time and workloads, improving both access and sustainability.<sup>53</sup>
- The COVID-19 pandemic brought about an unprecedented expansion of virtual consultations in primary care with an array of provider platforms (such as AccuRx, e-consult, WebGP, Attend anywhere) being used to support clinicians now working using text, phone, VDO, email in preference to face to face consultations.<sup>54</sup>
- Virtual consultations are now likely to be here to stay and this permanency has significant implications on general practice and the safeguarding of patients.<sup>55</sup>
- Both National and local primary care safeguarding organisations have formulated supportive documentation and guidance to support clinicians and provide key safeguarding messages when conducting virtual consultations, including the management of virtual imagery of children.<sup>56 57 58 59</sup>

<sup>53</sup> Using online consultations in Primary Care, Implementation Toolkit, NHS E. January 2020.

<sup>54</sup> COVID-19 and beyond, virtual consultations in primary care. RCGP. April 2020

<sup>55</sup> Top 10 Tips for successful GP video consultations, RCGP, April 2020.

<sup>56</sup> Online consultations in general practice: Questions to ask. RCGP. 2020

<sup>57</sup> Principles for supporting high quality consultations by Video in general practice during COVID-19. RCGP. Aug 2020

<sup>58</sup> COVID-19: video consultations and homeworking, BMA, Nov 2020

<sup>59</sup> Key principles for intimate clinical assessments undertaken remotely in response to COVID-19, NHS E, July 2020



# PRIMARY CARE VIRTUAL CONSULTATIONS - II

## “Safeguarding best practice”



### Safeguarding in Virtual Consultations in Primary Care

#### Before all consultations:

- Check the medical record for all patients – are there safeguarding flags or alerts recorded?

#### Safeguarding alerts already on the records:

- Try to organise a face to face assessment wherever possible
- If a face to face consultation is not possible then try to consult via video rather than by phone
- Read through the previous safeguarding notes to understand the context of these concerns.
- Check at the start of the consultation whether it is safe for them to talk
- If there is no alternative but a virtual consultation, have a low threshold of concern.
- The known concerns should be specifically explored during the consultation, including in relation to the impact on the health of the person at risk of abuse.

#### During consultations:

- Ask and record who is in the room with the patient; but even if the person states that they are alone, be aware that there may be people outside of the video who you cannot see and bear this in mind in your questioning.
- Ask more questions than normal about how the patient is doing generally; normal cues may not be as accessible in virtual consultations, particularly phone calls.
- If the consultation is about a child, try to speak with the child, or if not possible, ask to see the child on the video
- Where relevant, ask what support a person has and whether this has changed due to Covid.

#### Observations:

- What can you see in the room behind the patient? Is it tidy / messy / clean / dirty?
- Can you see any obvious injuries?
- Is the person looking to someone else before answering?
- Any concerning background noise, e.g. someone else talking as if giving answers?

#### Clinician has concerns about abuse, or abuse disclosed:

- Consider if the person is safe to stay at home – consider calling 999
- Try and gather as much information as possible.
- If abuse is disclosed, offer validating statements such as “no one deserves to be treated in this way.”
- Make a face to face appointment to discuss further that day wherever possible - the person may feel able to discuss abuse if alone in a consultation at the surgery.
- Refer to the appropriate service (Children’s or Adult Safeguarding, MARAC, IDVA etc)

#### After the consultation:

- Record everything carefully in the notes
- If a referral is made, add the read code for this: “**referral to safeguarding adult’s team,**” “**referral to safeguarding children’s team,**” or “**referral to MARAC.**”
- Use other codes appropriately – see coding guidelines for further details of correct codes.
- Ask your administrator to record any referral on the practice safeguarding register.
- Remember to look after yourself, these consultations can be stressful, so housekeep and take a quick 5 minutes break.
- Remember to prevent online access to the consultation notes by the patient.
- If you feel you need further advice, speak to your safeguarding lead.

Please see [“Safeguarding Guidance to health professionals: conducting Non Face-to-Face Health Assessments or Reviews”](#) for more detailed advice on this topic.

# PRIMARY CARE VIRTUAL CONSULTATIONS - III

## “Safer Under 18 consulting”



### Safeguarding Primary Care Virtual Consultations in the U18s

#### “An A to G guide for safer U18 virtual consulting”

##### Amend existing policies

- Amend existing SG policies to include remote access and digital imagery handling in U18s
- Provide update / training for all staff

##### Be vigilant and professionally curious

- Remain aware, vigilant and professionally curious
- Have your safeguarding antennae alert at all times

##### Consult the same way as you would in a F2F consultation

- Use the same principles to assess capacity (Gillick Competence and Fraser Guidelines) for consulting remotely as you would in a F2F consultation
- Ensure consent is obtained and confidentiality assured
- Provide a quality consultation with written advice and information / guidance
- Offer chaperones when appropriate and necessary to do so
- Pay attention to the tone of your voice, try and smile! These things matter much more remotely

##### Digital & IT awareness

- Be aware of associated GP IT Futures, IT and digital regulations
- Be aware of IT security and legal regulations regarding remote & intimate consultations
- Be up to date with safeguarding and information governance training

##### Equality of provision – Voice & Choice

- Ensure that U18s are not disadvantaged by providing full access to the remote offer (*eConsult does not currently allow under 16s direct access*)
- Ensure U18s have a choice and have a voice in their service offer, where possible and appropriate to do so

##### Face to Face (F2F) where possible

- Many young people would choose F2F over remote, and phone over video
- Retain a low threshold to convert a remote into a F2F consultation especially if there is a known or suspected vulnerability / disability or safeguarding issue
- If seeing them F2F is not an option, ‘meeting’ by video first just to make introductions and establish some rapport, and then continuing the consultation by phone, in order to discuss their problem may be an option

##### Good record & house keeping

- Document carefully and contemporaneously
- Check the identity of the patient – by date of birth and their location + 1 or 2 other pieces of information known only to the patient (e.g. date of last consultation, last hospital appointment or prescribed medication)
- This may be important if the call is terminated abruptly and you are concerned about their safety / use of drugs or alcohol / mental wellbeing.
- Establish who has initiated this call – did the young person know that the appointment was being made? {a parent making the appointment can adversely affect the outcome and you should ask the young person if they want to continue}
- Document who else is present in the room, can anyone overhear, do they feel safe?
- Rearrange the call if necessary or bring them in for F2F

NELCA CCG Named GPs for Children’s Safeguarding,  
Dr E. Tukmachi (Newham, C&H & TH); Dr H. Jones (TH); Dr S. Pheerunggee (WF)  
Dr R. Burack (B&D & Havering) and Ruth Rothman (Redbridge)

November 2020, v4

# PRIMARY CARE VIRTUAL CONSULTATIONS - IV

## “U18 consultations involving intimate imagery”



### Safeguarding U18 Virtual Primary Care Consultations involving intimate imagery

#### THE CONTEXT

- Managing intimate examinations for U18's virtually, either by video or by handling imagery is fraught with risk and should only be conducted in exceptional circumstances.
- Previous studies have confirmed U18 year olds would prefer a F2F consultation over a remote consultation if given the choice
- If at all possible, a F2F appointment should be arranged.
- This document should also be read in conjunction with the [A to G guidance of safer remote consulting for U18's](#) and also the latest national guidance issued by the [RCGP/NHS I](#), the [MDU](#) and the [GMC](#)

#### THE LEGALITIES

- The UK 1978 Protection of children act has a strict prohibition on the taking, making, circulation, and possession with a view to distribution of any indecent photograph of a child. This is not age specific, i.e. is - applicable for adults and U18s.
- The 'making of an image' includes
  - **Opening** an attachment to an email containing an image
  - **Accessing** a website where images pop up automatically
  - **Downloading** an image from a website onto a computer screen
  - **Storing** an image in a computer's directory / hard drive
- The 1988 UK Criminal Justice Act (Section 160) makes the simple possession of indecent photographs of children an offence.
- The primary legislation around images of children does indicate the ability to hold images that may be considered indecent when there is a legitimate reason to do so.
- One can assume [although can't ever be 100% confident on this] that reviewing images as part of telemedicine would be a legitimate reason.

#### NECESSITY

- Is a picture absolutely necessary and in the best interests of the patient?
- Is a remote consultation the most appropriate method of arriving at a safe diagnosis and treatment plan in circumstances where you or the patient thinking an image is necessary?
- Will an image be enough, or will you need to undertake a more extensive examination of the patient?

#### RECEIPT OF INTIMATE IMAGES IN U18

- **Most GPs working in child safeguarding report that they would not be requesting intimate images of U18s as it is not considered a normal practice**
- If on balance it is felt that this is clinically warranted and the child lacks capacity to make the decision themselves, still consider the 'voice of the child' before making a final decision.
- Advise the parent / carers wherever possible to talk directly to their child and explain why the image is required and ask if it is acceptable first.
- Give clear advice to the parent / U18 about proportionate image sharing. (E.g. crop the image to contain just the concerning pathology, do not include the patient's face etc).
- Use approved online consulting providers
- Record clearly regarding consent & capacity (including name and relationship to the child if a parent is giving consent on behalf of a child who lacks capacity)
- Advise to delete the image from their camera / mobile once it's been sent.

NELCA CCG Named GPs for Children's Safeguarding,  
Dr E. Tukmachi (Newham, C&H & TH); Dr H. Jones (TH), Dr S. Pheerunggee (WF),  
Dr R. Burack (B&D & Havering) and Ruth Rothman (Redbridge).

November 2020, v4

# PRIMARY CARE VIRTUAL CONSULTATIONS - V

## “Handling intimate images of U18 patients”



### Guidance on handling Intimate images of U18 patients in Primary Care

#### Clinician requesting an intimate image of an U18

- Think – Do you really **need** the image?
- Think – Is it **justifiable** and the only way to manage this clinical situation?
- Most GPs working in child safeguarding report they wouldn't request intimate images of U18s
- The **MDU** does not endorse it

If going ahead despite the above

- Explain to child why the image is needed
- Clearly record consent & capacity (including name and relationship to the child)
- Ensure images are proportionate, cropped, removes face etc.
- Ask patient to immediately delete the image from their camera / telephone
- Only use a GP FIT online consulting provider to manage the process
- Never your own personal devices
- Ensure any message that is sent is fully explanatory & clear

#### Unsolicited Intimate image of an U18 sent to GP

- Carefully and contemporaneously document the circumstances
- Delete the image from your IT system
- Contact the parent / carer / individual who holds parental responsibility or the young person: choice dependent on the source of the image with a standard response which would include: -
  1. *The Practice has not requested the image*
  2. *The practice has deleted it from the IT system*
  3. *The practice will be in contact for a consultation (i.e.) will 'start again'*
  4. *Advise that the image should be deleted from their device(s).*
  5. *Use patient facing messages to reiterate the expected code of conduct when sharing any U18 images*
- 'econsult' is clear that parents should NOT be sending in photos of intimate body areas

#### Storage of Intimate images of U18's

- The decision to store must be justifiable and transparent and lies with the clinician
- In most cases document findings from photo and delete
- If using AccuRx, any image received will be stored for life on the system, regardless of GPs choice not to store or keep them on the patient's record
- Only store images that you would have done if it was a F2F consult.
- Files with stored images should be flagged to aid review at a later date
- MDU advice suggests that it is not desirable to store intimate body images into GP records.
- The MDU further state that they cannot see any circumstance in which a GP should sanction an intimate body part photograph of an U18 being taken by a parent or a teenage patient.”

NELCA CCG Named GPs for Children's Safeguarding,  
Dr E. Tukmachi (Newham, C&H & TH); Dr H. Jones (TH), Dr S. Pheerunggee (WF), Dr R. Burack (B&D & Havering) and Ruth Rothman (Redbridge).

November 2020, v4

***SAFER  
RECRUITMENT***

## SAFEGUARDING & STAFF - I

### “Employment & safer recruitment”

*“GPs have an important role to play as employers in ensuring staff whom they employ are trained in safeguarding and promoting the welfare of children”*

- Practices should have robust recruitment and vetting procedures in place for all staff working with children or who handle information about children, in line with the *NHS Employment Check Standards* <sup>60</sup> and other national and local guidance. The NHS Employment Check Standards cover the following areas:
  - *Verification of identity checks*
  - *Right to work checks*
  - *Registration and qualification checks*
  - *Employment history and reference checks*
  - *Criminal record checks*
  - *Occupational health checks*
- Recruitment and vetting procedures should apply to all staff working at practices whether permanent staff, staff on fixed-term contracts, temporary staff, volunteers, students, trainees, contractors, and highly mobile staff employed through an agency (locums). The recommended minimum for clinical and administrative staff includes: -
  - *Appropriate level of Disclosure & Barring Service (DBS) screen as outlined in the NHS Employers publication on Criminal Record Checks July 2010.*
  - *Two references (followed up).*
  - *Proof of identity- primary identification requires photographic identification e.g. current UK, EU and other nationalities passport (UK or overseas), UK Birth Certificate, marriage and civil partnership certificate if there has been a name change.*
  - *For clinical staff, proof of registration and where appropriate, indemnity cover.*
- It is the responsibility of the Practice to ensure that patients and their medical records are safe. The Care Quality Commission (CQC) requirements will likely identify standards related to employment.
- For those working consistently with children and young people it is considered **good practice to recheck every 3 years**. This remains an organisational decision. <sup>61</sup>
- Employment checks also apply to GP locums who should also have up to date Enhanced DBS disclosure. This can be confirmed with the registered Performers' List.
- It is the responsibility of external contractors to perform DBS checks of their staff. It is advisable to seek confirmation of this with the contractor.

<sup>60</sup> NHS Employment Check Standards, 2015. [www.nhsemployers.org](http://www.nhsemployers.org)

<sup>61</sup> Ibid

## SAFEGUARDING & STAFF - II

### “Staff competency framework”

***“Safeguarding competencies are the required set of abilities that enable staff to effectively safeguard, protect and promote the welfare of children and young people. They are a combination of skills, knowledge, attitudes and values that are required for safe and effective practice.”***

- All doctors and other practice staff working with children, parents, and other adults in contact with children should be able to recognise, and know how to act upon, signs that a child may be at risk of abuse or neglect, in a home environment, residential and other institutions. <sup>62</sup>
- Different staff groups require different levels of competence and in response to the Laming Report <sup>63</sup> and other evidence; there has been recognition of the importance of the level of competence of some practitioner groups, e.g., GPs and paediatricians.
- Competences should be reviewed annually as part of staff appraisal in conjunction with individual learning and development plan

Level	Staff group
Level 1	All non-clinical staff working in a Health care setting. <b>e.g., Receptionists and non-contact administrative staff</b>
Level 2	For Non-clinical and clinical staff who, in their role, have contact (however small) with children, young people and / or parents / carers or adults who may pose a risk to children. <b>e.g., GP reception managers / senior receptionists</b> <b>e.g., Practice management</b> <b>e.g., GP administrative safeguarding leads</b>
Level 3	All clinical staff working predominantly with children, young people and / or parents / carers who could potentially contribute to assessing, planning, intervening and evaluating the needs of a child or young person and parenting capacity where there are safeguarding / child protection concerns <b>e.g. The expected level for all medical / clinical staff</b> <b>(GPs, Nurses, AHPs &amp; also GP Safeguarding leads)</b>
Level 4	Named Professionals
Level 5	Designated Professionals

<sup>62</sup> The Intercollegiate Document on Safeguarding Children and Young People: Roles and Competences for Healthcare Staff: January 2019 (4<sup>th</sup> Edition)

<sup>63</sup> Laming Report, Protection of Children, 2009



## SAFEGUARDING & STAFF - III

### “Training and development”

**“GPs have an important role to play as employees in ensuring staff whom they employ are trained in safeguarding and promoting the welfare of children”.**

**Level 1** provides key safeguarding / child protection information, including about vulnerable groups, the different forms of child maltreatment, and appropriate action to take if there are concerns.

**Level 2** should consider encompassing safeguarding learning within regular, multi-agency or vulnerable family meetings, clinical updating, clinical audit, reviews of critical incidents and significant unexpected events and peer discussions. Use multi-disciplinary and scenario-based discussion drawing on case studies and lessons from research and audit and should cover areas including the importance of early help, domestic violence, vulnerable adults, learning disability, and communicating with children and young people.

**Level 3** should include personal reflection and scenario-based discussion, drawing on case studies and lessons learned from research and audit. Learning should be multi-disciplinary and inter-agency and be delivered both internally and externally and can be tailored by organisations for an annual update or once every three years encompassing a blended learning approach that could best include learning and clinical updating through clinical audit, significant event reviews and peer discussions as well as communicating with children about what is happening.<sup>64</sup>

Safeguarding Training	Duration	Updating timeframe	Recommendations
Level 1	2 Hours	Every 3 years	Minimum time frame required
Level 2	4 Hours	Every 3 years	Minimum time frame required
Level 3	12-16 Hours	Every 3 years	Minimum time frame required

- There should be at least one whole practice meeting per annum on safeguarding of children which needs to ensure all members of staff are fully aware of the practice policy and know what to do if they are worried a child is being abused or neglected.
- The meeting should also review any significant events in safeguarding and review the practice policy.
- The practice should discuss and record at least one clinical incident involving safeguarding children.<sup>65</sup> Staff should be encouraged to keep a log for their appraisal / personal development.
- The Practice Safeguarding Children’s Lead should cascade any information received about Safeguarding Children to all relevant practice staff.

<sup>64</sup> NHS Employment Check Standards, 2015. [www.nhsemployers.org](http://www.nhsemployers.org)

<sup>65</sup> Information Sharing. HM Government July 2018



***LEARNING  
FROM CHILD  
SAFEGUARDING  
PRACTICE  
REVIEWS (CSPR)***

# LEARNING FROM CHILD SAFEGUARDING PRACTICE REVIEWS - I “Baby T”

Some Key points raised for Primary Care Clinicians / GP to be aware of resulting from some local child safeguarding practice reviews (formerly known as serious case reviews, SCRs) include: -

## **Baby T – 11m old, died from head injuries (LBR CSPR, 2017) overview.**

- Mother was temporarily accommodated as an asylum seeker.
- Interpreter services were limited / unavailable.
- Lack of information lead to poorer quality referrals, incorrect support / allocation of resources
- Mental health illness was not picked up.
- Unregistered child-minders were used and not identified.

## **Baby T – Primary Care recommendations**

- *GPs to be aware of importance of obtaining comprehensive information from pregnant asylum seekers.*
- *Asylum seekers with infant children have comprehensive information taken at registration so all health needs can be addressed without delay.*
- *Redbridge SG children partners request NHS ER emphasise to all GP practices in England.*
- *Ensure GPs remain aware that parental mental health could present / develop and affect the children at any time, and risk needs to be assessed.*
- *BHR Safeguarding children Partners improve availability of appropriate interpreting services.*
- *Redbridge SG children partners considers enhances training on complexities of the asylum system to practitioners involved in providing support to asylum seekers and their children.*

# LEARNING FROM CHILD SAFEGUARDING PRACTICE REVIEWS - II “Family D”

## Family D – 4 children subject to Fabricated induced Illness (FII) by mother (LBD CSPR, 2017) overview

- 4 children seriously harmed and subject to numerous medical investigations, invasive involving primary secondary and tertiary care providers.
- Multiple attendances, complex medical illnesses often not easily substantiated.
- Concerns as to the way the agencies had worked together to safeguard the children.

## Family D - Primary Care recommendations

- *Ensure Primary Care has a policy for the management of FII cases.*
- *To strengthen and include FII in GP Level 3 children’s safeguarding training.*
- *Consider a dip sample audit of transfer of cases.*
- *Where children have several medical diagnoses (Or are under several providers / consultants) processes should be developed to ensure that there is a regular and effective communication with all the professionals involved. Each organisation should consider appointing / nominating a lead health professional.*
- *GPs to appoint a lead clinician for children with complex health needs.*
- *GP practices to develop process to discuss children with complex needs in the form of reflection and supervision.*
- *Consideration of IT systems for sharing of information between primary care setting providers*
- *Ensure GPs remain aware that parental mental health could present / develop and affect the children at anytime, and risk needs to be assessed.*

# LEARNING FROM CHILD SAFEGUARDING PRACTICE REVIEWS - III “Child F”

## Child F – 9m old, died from Head Injuries (LBD CSPR, 2018) overview

- Young mother with vulnerabilities, a troubled childhood with the parental and family’s background insufficiently considered.
- Several different professionals involved as the family moved several times. Inconsistency and gaps in the support provided.
- Lack of professional curiosity about Child F’s father and particularly in relation to the mother’s new partner who was ‘hidden’ and unseen.
- Mother noted to have low mood / postnatal depression, referred by GP to Mental Health services but she did not engage with the service.
- Joint early help worker and health visitor input seemed to indicate mother was coping, case was closed.
- Child was admitted to A&E with a subdural and retinal haemorrhage and died 2 days later.

## Child F - Primary Care recommendations

- ***Try and ensure an adequate social history is taken for a new born baby. Try and include a written genogram identifying any possibility of missing men within the Childs family history. (See page 13)***
- ***Ensure that a general assessment of affect including using an assessment score for depression is performed at every six-week post-natal check carried out.***
- ***Ensure that the voice of the child is always considered during any consultation. Particularly when seeing a baby, try to inquire about their welfare and care and if there are any concerns during each follow up appointment with the mother.***
- ***Be particularly vigilant and professionally curious as to the welfare of the child when seeing the mother or parents when there is known mental health issues within the family unit.***

# LEARNING FROM CHILD SAFEGUARDING PRACTICE REVIEWS - IV

## “Key learning points for Primary Care”

### Key messages for Primary Care

- *Be professionally curious – ask questions.*
- *Remember to consider the Voice of the child.*
- *Don't forget about invisible / missing fathers.*
- *Consider use of the genogram to identify family links / missing information.*
- *Don't forget to enquire about private fostering possibilities at a child's new patient registration.*
- *Trafficking / CSE / Gang involvement are everywhere in the UK.*
- *Think FII where there are multiple presentations, in and out of hours with complex undefined presentations.*
- *Practices to consider a lead GP for children with complex health care needs.*
- *Remember the association between children's safeguarding and parental mental health, drug and alcohol abuse.*
- *The need to appropriately and expeditiously information share when asked to do so in the correct way.*
- *To work towards working together efficiently and productively with key other agencies to ensure we safeguard the children in our care.*

## Learning from lives and deaths - People with a learning disability and autistic people (LeDer) <sup>66</sup>

# LeDer

- Every health and care professional involved in the care and treatment of people with a learning disability can support people to live happier and healthy lives through ensuring that things like ....
  - **annual health checks**
  - **reasonable adjustments**
  - **stopping over medication of people with a learning disability, autism, or both (STOMP) reviews happen**
  - **action plans**

..... are acted upon and implemented.
- Health and care professionals are also supporting LeDer by taking the learning from reviews and making improvements in their services for people with a learning disability <sup>67</sup>
- GPs may be contacted by an LeDer reviewer to assist in the completion of LeDer reviews

<sup>66</sup> Learning from Lives and Deaths-people with a learning disability. Action from Learning 2020/21, Helpful resources. NHS

<sup>67</sup> Capacity and Consent, RedWhale, August 2021

***SPECIFIC  
SAFEGUARDING  
ISSUES***

## DISCLOSURE OF ABUSE

### “Responding to an allegation”

*“Doing nothing is never an option”.*

- 1: Stay calm
- 2: Listen carefully to what is being said
- 3: Reassure the child / person making disclosure that they have done the right thing by telling you
- 4: Find an appropriate early opportunity to explain that it is likely the information will need to be shared with <sup>[1]</sup><sub>SEP</sub> others – **do not promise to keep secrets.**
- 5: Allow the child / person making disclosure to continue at their own pace
- 6: Ask questions for clarification only and always avoid asking questions that are leading or suggest a particular answer
- 7: Tell them what you will do next and with whom the information will be shared
- 8: Record in writing what has been said using the child’s / person’s own words as much as possible – note date, time, any names mentioned, to whom the information was given.
- 9: Ensure that paper records are signed and dated and / or electronic records are subject to audit trails
- 10: Discuss your concerns with practice colleagues including the practice safeguarding lead and/or the Named GP for children’s safeguarding using the local pathway to pass appropriate information on
- 11: Make a referral **without delay** to children’s social care via a Multi-Agency Referral Form (MARF). This is often done through the Local Authority’s website via an online portal. Updated contact numbers and emails to access each Borough’s safeguarding hub teams can be found in the contacts section, at Place, across NEL.
- 12: If the concern relates to or includes an adult or young person > age of 18, then please follow the process of making a referral to the local adult safeguarding team.



## CHILDREN WHO ARE LOOKED AFTER (CLA)

*“There is a statutory duty to safeguard and promote the welfare of CLA with evidence supporting improved health outcomes for those who have access to specialist health practitioners, including GPs”*

- A child who is Looked After (CLA), formerly known as a looked after child (LAC) is a child looked after by a local authority (in care), either following a court granting a care order or a council’s children’s services department having cared for the child for > 24 hours. The main reasons for being in care are abuse or neglect.
- Two thirds of CLA have been found to have at least one physical health complaint (e.g. speech and language problems; bedwetting; co-ordination or visual problems).
- CLA show higher rates of mental health disorders than others (45% -v- 10%), particularly if in residential care (72%).<sup>68</sup>
- Higher levels of pregnancy, drug and alcohol abuse are found in those leaving care
- CLA have a higher chance of not being registered with a GP.

### Health reviews / examinations

- CLA require initial health reviews when they enter the care system followed by annual checks / reviews.
- In BHR these are now largely completed by paediatricians but sometimes, the GP will be best placed and asked to complete the assessments.
- It is important for GPs who come into contact with CLA and their carers to use their competencies<sup>69, 70</sup> to undertake health assessments, contribute to health care planning, ensure clinical governance arrangements to assure the quality of services for CLA, and co-ordinate care for each young person.
- GPs get reimbursed for doing these reviews but it is important to ensure that **ALL** sections of the health assessment form are completed.
- In particular **PART C {Appendix I}** requests a ‘Health Care Plan’ to be completed. This needs to be completed by the GP if there are any medically relevant issues identified or known about. (The term ‘*medical adviser*’ refers to the clinician completing the review, i.e., the GP).

*E.g. what follow up is in place for a child with known long term health problems, such as diabetes or asthma?*

*E.g. what action is required to support a newly found health problem, e.g. referral to specialist – when and who?*

<sup>68</sup> Looked after children: Knowledge, skills and competencies of health care staff, an intercollegiate Framework: RCN/RCPCH, December 2020

<sup>69</sup> Ibid

<sup>70</sup> NHS Employment Check Standards, 2015. [www.nhsemployers.org](http://www.nhsemployers.org)

## PRIVATE FOSTERING

*“Children who are in a private fostering arrangement are more vulnerable to abuse”*

Health professionals play an essential role in identifying privately fostered children.

Although most children in private fostering situations are likely to be safe, in some private fostering arrangements there are clear safeguarding issues and children, and young people effectively have no one who is concerned for their safety or welfare.

A private fostering arrangement is not a when a Child is Looked After by the Local Authority (CLA) or placed in any residential home, hospital, or school.

### What is private fostering?

- Private fostering is the term used when someone who is not a parent or a 'close relative' (e.g., like a great aunt, cousin, mum's friend, or a neighbour) is looking after a child or young person under the age of 16 (under 18 if they are disabled) for 28 days or more in their own home.
- It also covers children who stay at a residential school for more than two weeks of the school holidays.
- A relative is defined in the Children Act 1989 as a grandparent, uncle, or aunt (whether by full-blood, half-blood or by marriage or civil partnership), sibling or stepparent.
- By law, a parent, private foster carer, or other persons involved in making a private fostering arrangement must notify Children's Services as soon as possible. However, parents and carers often do not tell professionals or agencies about such arrangements; they may not be aware that they need to, or they chose not to tell agencies about these arrangements.
- Children's Services are not involved in making private fostering arrangements but are responsible for checking that the arrangements are suitable for the child. Professionals should actively encourage the parents and/or carer to notify Children's Services of the arrangement.

## Common situations in which children are privately fostered include:

- *Children sent to the UK for education or health care by parents who live overseas.*
- *Trafficked children \*\**
- *Local children living apart from their families.*
- *A child living with a friend's family because they don't get on with their own family.*
- *Children on holiday exchanges*
- *Children attending language schools.*
- *Children at independent boarding schools who do not return home for holidays.*
- *Children brought in from abroad with a view to adoption.*
- *Children whose parents are unable to care for them, for example if they have chronic ill health or are in prison.*
- *Children living with a friend's family because of their parents' study or work.*
- *Children staying with another family because their parents have separated or divorced.*
- *Teenagers living with the family of a boyfriend or girlfriend.*
- *Children from abroad who attend a language school or mainstream school in the county and are staying with host families.*
- *Children at boarding schools who do not return to their parents in the holidays but stay with 'host families' recruited by 'education guardians'.*
- *Unaccompanied asylum-seeking minors who are living with friends, relatives, or strangers.*

\*\* Children who are trafficked into (or within) the UK are especially vulnerable and are often living in de-facto private fostering arrangements. Child trafficking is the movement of children for exploitation, including domestic servitude, commercial sexual exploitation and to support benefit claims (see [www.ecpat.org.uk](http://www.ecpat.org.uk) for further information). Where trafficking is suspected, a safeguarding referral should be made to the local appropriate BHR MASH / Council Children's Services.

## All clinicians and primary care staff should

- Be aware of private fostering and seek to identify (and document) who attends with a child during a consultation (e.g., "attended with ....").
- Ensure all newly registered children have face-to-face new patient checks and that private fostering is explored and identified accordingly.
- Inform the local MASH / Children's Services department if private fostering is suspected / disclosed / identified.

## SAFEGUARDING AND COVID-19

### *“10 Top Tips for GP Practice Safeguarding Leads”*

- The COVID-19 outbreak is arguably one of the greatest public health challenges in recent times. In General Practice, over 1 million patients are treated daily.
- Since March 2020, the UK endured local and country wide lockdowns and restrictions, school closures, socially isolating measures in place, socio-economic hardships and an increase in patient and population morbidity and mortality, particularly within the most vulnerable population sub-groups – including children.
- The current tragic loss of life associated with direct COVID infections stands at circa 125,000 however the cost through indirect associations (health inequality divisions, late presentations, cancelled elective procedures etc.) is likely to overshadow this figure.
- Although UK lockdown restrictions ceased in July 2021, the aftermath of the fallout from measures taken and restrictions imposed only served to increase numbers of vulnerable children and adults.
- Covert abusive practices against children and adults have increased.
- Increased reports of children’s mental health issues have increased.
- The RCGP issued guidance for GPs and Primary Care staff <sup>71</sup> and so too did the National Network of Named GPs <sup>72</sup> in providing information to front line Primary Care staff faced with ‘business as usual’ throughout the worldwide COVID-19 pandemic. The top 10 tips for practice safeguarding leads which still apply now can be summarised as follows –
  1. ***Safeguarding issues and health risks still exist.***
  2. ***Children will still suffer from illness, unrelated to COVID, and sometimes seriously.***
  3. ***Try to maintain effective communication with other safeguarding partners.***
  4. ***Consider pro-active contact with your vulnerable, safeguarding ‘at risk’ patients.***
  5. ***Retain effective communication and your professional curiosity.***
  6. ***Flexible working (especially virtually works well, even in safeguarding matters.***
  7. ***Delegate where and when possible.***
  8. ***Keep up to date with bulletins and latest guidance as and when it is published.***
  9. ***Don’t be afraid to network and ask for help.***
  10. ***Look after yourself.***

<sup>71</sup> RCGP COVID-19 guidance for GPs

<sup>72</sup> NNNGP/PCSF COVID-19 top 10 tips for GP practice safeguarding leads

## PARENTS IN VULNERABLE CIRCUMSTANCES

*“Appreciate the increased vulnerability of a child where there is domestic abuse, parental mental health problems, substance or alcohol abuse within the immediate family”.*

- Research confirms that the environment in which a child lives is crucial to his or her health, safety, and well-being.<sup>73, 74</sup> The term 'Toxic Trio'<sup>75</sup> has been used to describe the issues of domestic abuse, mental ill-health and substance misuse which have been identified as common features of families where harm to children has occurred.
- They are viewed as indicators of increased risk of harm to children and young people.



- Work in this area has shown that there is large overlap between these parental risk factors and cases of child death, serious injury and generally poorer outcomes for children across all ages (Brandon et al, 2008).
- There is a clear co-occurrence between the 'toxic trio' risk factors of domestic abuse, substance misuse (alcohol and/or drugs) and parental mental ill health. Nearly a third of mothers (31%) and of fathers (32%) in these families experiencing domestic abuse also disclosed either mental health problems or substance misuse, or both.<sup>76</sup>
- A review of Serious Case Reviews (2007-2011) found nearly 75% of children lived in families where two or more of these issues were present.<sup>77</sup>

<sup>73</sup> Social work & Adverse Childhood Experiences research, Larkin. Social Work in Public Health, Vol 29. 2014/ 1-16.

<sup>74</sup> Adverse childhood experiences in London report. October 2019.

<sup>75</sup> Ending Domestic abuse, Bickham 2017. Focus on Families. Safelives.

<sup>76</sup> CAADA Research Project, 2014

<sup>77</sup> SCR reviews, Ofsted, 2011

## PERPLEXING PRESENTATIONS {FABRICATED & INDUCED ILLNESS – FII}

***“GPs and other Primary Health Care professionals are well placed to recognise FII and may have unique knowledge of uncorroborated, odd or unusual presentations or witness the discrepancy between the child’s reported signs and symptoms to those observed”.***

- Perplexing presentations aka the fabrication or induction of illness in children (FII) is a form of child abuse by a carer and has also been referred to by several different terms, most commonly Munchausen Syndrome by Proxy, <sup>78</sup> Factitious Illness by Proxy <sup>79, 80</sup> or Illness Induction syndrome. <sup>81</sup>
- There are three main ways of the carer fabricating or inducing illness in a child. These are not mutually exclusive and include:
  1. *Fabrication of signs and symptoms, including fabrication of past medical history*
  2. *Fabrication of signs and symptoms and falsification of hospital charts and records, and specimens of bodily fluids (This may also include falsification of letters and documents)*
  3. *Induction of illness by a variety of means.*
- Concerns may arise about possible FII when:
  - *Reported symptoms and signs found on examination are not explained by any medical condition from which the child may be suffering; or*
  - *Physical examination and results of medical investigations do not explain reported symptoms and signs; or*
  - *There is an inexplicably poor response to prescribed medication and other treatment; or*
  - *New symptoms are reported on resolution of previous ones; or*
  - *Reported symptoms and found signs are not seen to begin in the absence of the carer; or*
  - *Over time the child is repeatedly presented with a range of signs and symptoms; or*
  - *The child’s normal, daily life activities are being curtailed, for example school attendance, beyond that which might be expected for any medical disorder from which the child is known to suffer.*
  - *Behaviours of carers appear abnormal and outside of cultural normality (e.g. interfering with treatments by overdosing or not giving; claiming unverifiable symptoms unless directly and closely observed {vomiting, pain, fits} resulting in unnecessary investigations and treatments leading to secondary problems;*
  - *Exaggerating unverifiable symptoms resulting in potentially hazardous or dangerous investigations; obtaining specialist equipment not required; alleging psychological illness in a child)*
- If concerned, discuss with the Practice Lead and with the Named GP or Designated Doctor. Also ensure the child is referred to a paediatrician for an assessment (if not already referred).
- There should be no delay in referring to CSC using a MARF and if not already referred, the GP should initiate this referral and not wait for hospital review or outcome.
- Where possible, it would be considered good practice to prioritise continuity of care for ANY child / family with a ‘complex medical history’ by ensuring one allocated / usual GP tries to manage all consultations. <sup>82</sup>

<sup>78</sup> Meadow R. Lancet (1977);13;2(8033):343-5. Munchausen syndrome by proxy. The hinterland of child abuse.

<sup>79</sup> Bools, C. N. BJ of Psychiatry (1996);169,268-275. Factitious illness by proxy. Munchausen syndrome by proxy

<sup>80</sup> Berg & Jones. Arch Dis Child (1999);81:465-472. Outcome of psychiatric interventions in Factitious illness by proxy

<sup>81</sup> Gray et al. Child Abuse & Neglect (1996);20:8,655-673. Illness induction Syndrome

<sup>82</sup> RCPCH guidance, February 2021. <https://www.rcpch.ac.uk/news-events/news/new-guidance-perplexing-presentations-fabricated-or-induced-illness-children>



## DOMESTIC VIOLENCE & ABUSE (DVA) - I

*“Domestic violence and abuse (DVA) can happen to anyone, regardless of their gender, race, ethnic or religious group, sexuality disability or lifestyle.”*

Domestic violence & abuse (DVA) is any incident or pattern of incidents of controlling, coercive or threatening behaviour, violence, or abuse between those aged 16 or over who are (or have been) intimate partners or family members regardless of their gender or sexuality. This can include, but is not limited to, the following types of abuse:

- **Psychological**
- **Physical**
- **Sexual**
- **Financial**
- **Emotional**

### Controlling behaviour

A range of acts designed to make a person subordinate and/or dependant by isolating them from sources of support, exploiting their resources and capacities for personal gain, depriving them of the means needed for independence, resistance and escape and regulating their everyday behaviour.

### Coercive behaviour

An act or a pattern of acts of assault, threats, humiliation and intimidation or other abuse that is used to harm, punish, or frighten their victim. This definition also includes so called 'honour' based violence & forced marriage (p63) and female genital mutilation (FGM) (p51). Victims are not confined to one gender or ethnic group.

### Some DVA facts

- *One in four women and one in six men will experience DVA in their lifetime.*
- *a third of DVA against women starts during pregnancy. If the relationship is already abusive, it can get worse.*
- *it is a leading cause of child abuse, present in over 50% of England's SCRs.*
- *There are 2 domestic homicides every week in the UK.*
- *pressuring you to have sex or to have unsafe sex (without a condom) are both forms of sexual abuse.*
- *there is an increased risk of DVA within the LGBT+ community and their relationships.*
- *Anybody can be an abuser.*

### For both any victim of abuse, the message is the same:

- *You are not alone.*
- *It is not your fault.*
- *Help is available.*

Recent domestic homicide reviews have identified a need for increased GP / Primary Care awareness and skills in dealing with DVA. <sup>83</sup>

<sup>83</sup> <http://domestic.abuse.stanford.edu/screening/how.html>

## DOMESTIC VIOLENCE & ABUSE (DVA) - II

### “Alternative questions to ask”

#### Asking indirectly

- *How are things going at home?*
- *What about stress levels? How are things going at work? At home?*
- *How do you feel about the relationships in your life?*
- *How does your partner treat you?*
- *Are you having any problems with your partner?*

#### Framing the question

- *Because unfortunately domestic abuse is so common in our society, I have started asking all of my patients about it.*
- *Because domestic abuse has so many effects on health, I now ask all my patients about it.*
- *From past experience with other patients, I'm concerned that some of your medical problems may be the result of someone hurting you. Is that happening?*
- *I don't know if this is a problem for you, but many of my patients are dealing with abusive relationships. Some are too afraid or uncomfortable to bring it up themselves, so I've started asking about it routinely.*
- *I am sorry if someone has already asked you about this, and I don't want to cause you any offence, but I know 1 in 4 women experience violence and abuse from a partner and I've noticed...[that you have some injuries/house has been damaged]. So I'm just wondering if you need any help?*
- *Violence affects many families. Violence in the home may result in physical and emotional problems for you and your child. We are offering services to anyone who may be concerned about violence in their home.*

#### Asking directly

- *Are you afraid of your partner? Do you feel you are in danger?*
- *You mentioned your partner's problem with temper/stress/drinking. When that happens, has he ever threatened or hurt you?*
- *Every couple fight at times – what are your fights like at home? Do the fights ever become physical?*
- *Have you been hit or scared since the last time I saw you?*
- *Has anyone at home hit you or tried to injure you in any way?*
- *What kinds of experiences with violence have you had in your life?*
- *Do you feel controlled or isolated by your partner?*
- *Does your partner ever try to control you by threatening to hurt you or your family?*
- *Has anyone close to you ever threatened or hurt you?*
- *Does your partner ever hit, kick, hurt or threaten you?*
- *Have you ever been slapped, pushed or shoved by your partner?*
- *Have you ever been touched in a way that made you feel uncomfortable?*
- *Has anyone ever made you to do something sexual when you did not want to?*
- *Has your partner ever refused to practice safe sex?*
- *I notice you have several bruises/scratches; how did they happen? (if explanation seems improbably continue to probe, e.g. "Did someone do this to you?")*

#### SAFE Questions

##### Stress/safety

1. *What stresses do you experience in your relationships?*
2. *Do you feel safe in your relationship?*

##### Afraid/abused

3. *People in relationships sometimes fight. What happens when you and your partner disagree?*
4. *Have there been situations in your relationship where you have felt afraid?*
5. *Have you been physically hurt or threatened by your partner?*
6. *Has your partner forced you to engage in sexual activities that you didn't want?*

##### Friends/family

7. *Are your friends and family aware of what is going on?*

##### Emergency

8. *Do you have a safe place to go in an emergency?*

*Acknowledgement and gratitude to Peter Stride, Managing Director of Foundry Risk Management for his permission to reproduce the above set of questions that any clinician can consider using.*



## FEMALE GENITAL MUTILATION (FGM) - I

### “UK law and context”

*“Any type of FGM is illegal in the UK and if performed on children is a recognised form of child abuse”*

- Female Genital Mutilation (FGM) involves procedures that include the partial or total removal of the external female genital organs for cultural or other non-therapeutic reasons. FGM is medically unnecessary, extremely painful and has serious health consequences, both at the time when the mutilation is carried out and in later life.
- FGM is known by a number of names, including ‘female genital cutting’, ‘circumcision’ or ‘initiation’ and has been classified by the World Health Organization into four types based on the extent and severity of surgery performed. UK Prevalence is difficult to estimate because of the hidden nature of the crime. 2001 census data suggests that over 20,000 girls under the age of 15 could be at high risk of FGM in England & Wales (E&W) each year and nearly 66,000 women in E & W are living with the consequences of FGM.<sup>84</sup>
  - *If a girl under 18 tells or a professional see that she has FGM, the professional has to report this to the police, using the 101 non-emergency police number.*
  - *If FGM is identified in anyone under the age of 18, or they are suspected to be at risk of FGM a child protection referral will be made to Havering MASH; there is also a professional duty to report these cases to the police by dialling ‘101’.*
  - *If FGM is identified in anyone over the age of 18, a case-by-case risk assessment must be undertaken and within this it must be considered if the woman is a vulnerable adult and if she needs a referral to the adult safeguarding team. There is currently NO requirement for automatic referral of adult women with FGM. {Appendix U & U1}*
- It is now **mandatory** to both record FGM in a patient’s healthcare record when known or identified and there are also appropriate onward referrals processes for any health professionals that suspect anyone to have been a victim of FGM.<sup>85, 86</sup>
- Because FGM in under 18-year-old girls is child abuse, any children and vulnerable adults in your care with symptoms or signs of FGM or you have good reason to suspect are at risk of FGM {having considered their family history or other relevant factors} must be referred using standard existing local safeguarding procedures, e.g. to the MASH using a MARF.
- When a patient is identified as being at risk of FGM, this information should be shared with the GP and health visitor as part of safeguarding actions by other agencies (See section 47 of the 1989 Children Act).<sup>87</sup>

<sup>84</sup> FORWARD (2007) A statistical Study to Estimate the prevalence of FGM in England and Wales

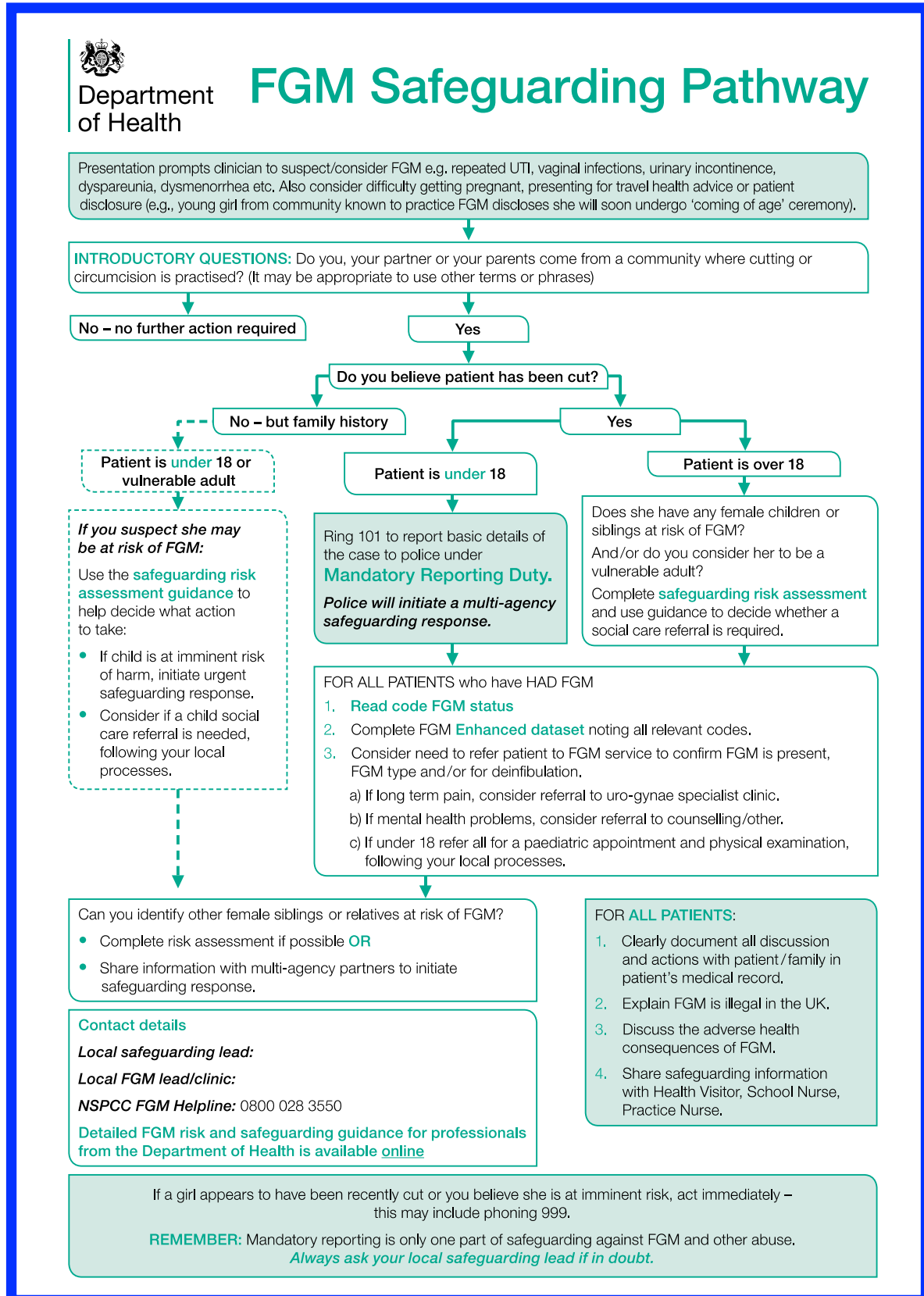
<sup>85</sup> Multi-agency statutory practice guidelines for FGM, DoH, July 2020

<sup>86</sup> FGM prevention programme, statement by DoH and NHS E. Dec 2014

<sup>87</sup> The Children Act, 1989. HM Government

# FEMALE GENITAL MUTILATION (FGM) - II

## “FGM Pathway”



# FEMALE GENITAL MUTILATION (FGM) - III

## “Role of the GP”



### Talking about FGM

Advice from women with FGM for GPs to consider when caring for them.

## The role of the GP

The GP is trusted in the community – and in a privileged position.



### Barriers for GP teams to be aware of

- Women may be unfamiliar or overwhelmed by the different services and requirements and may be unsure how agencies and services work.
- **Accessing GPs can be difficult**, especially when there is a language barrier. Phoning the surgery is difficult; e-consult or web access may be even harder.
- **Women may be worried about safety and confidentiality**, including fearfulness of involvement of social services or external agencies for example police or immigration.
- Practice websites can be helpful for women – but need accessible language.
- **FGM is traditionally taboo**. Please don't ask about FGM or mention it at reception desks or in open spaces.



### What do GPs need to know?

- **Women with FGM are survivors NOT criminals.**
- **FGM may not be their major or only need.**  
*They may have other past or present needs or traumas which are equally or more important.*
- **Domestic violence is also taboo and difficult to talk about.**  
*Conversations about this require trust and assurances about confidentiality.*
- **FGM is traditionally taboo, sensitive, and potentially associated with trauma; the woman did not agree to it.**  
*FGM will usually have happened to her in childhood. FGM would traditionally not usually be discussed and would not be discussed with men. This is also true of other things to do with sex and the genitals. This can influence community attitudes towards cervical smears and pre-marital de-infibulation.*
- **Be culturally sensitive and aware.**  
*There are many cultures and many types of FGM – remember that FGM is one ancient part of culture – there are many positive aspects of their cultures also. Don't make people feel they are being told their culture is wrong or harmful – avoid being critical, negative, or judgemental.*
- **Women may not know about the health consequences of FGM.**  
*This can be a good way to open conversations and offer to support them.*
- **Women have different needs and different levels of trauma.**  
*Don't make assumptions – ask!*
- **Women may not align their experience with FGM.**  
*This could be because of the type of FGM, or because of the term FGM. This could include people who have experienced genital alteration or cutting but who may not identify as female. Some people might also not realise that FGM is what has happened to them.*

# FEMALE GENITAL MUTILATION (FGM) - IV

## “How can GPs help?”



### Talking about FGM

Tips for better, safer, and more effective woman centred conversations about FGM



### How can GPs help?

- **Educate your reception team**  
*They are the first point of contact processes – think about how to optimise access including with language resources and support.*
- **Actively support women with navigating services and pathways**  
*Recognise and understand that women may feel frightened or bewildered – consider developing and facilitating relationships with community health advocates to help support and educate women if possible. Work with your social prescribers and local community.*
- **Don't talk about FGM in front of family members, especially male relatives.**
- **Use professional interpreters if needed.**  
*If you're not confident that you are able to speak fully and check understanding, offer interpreters, even if there is some shared English. Do check that the interpreter is acceptable to the woman or young person – local interpreters may be part of the same community and be known to the woman – phone*
- **Try to avoid repeated questioning.**  
*This can risk re-traumatisation. Use practice systems to minimise this.*
- **Consider embedding conversations about FGM in the individual woman's current health needs**  
*Don't raise them as a tick box exercise if women are attending for something else. Offer services and support as well as asking about FGM. If you don't know what services there are locally – find out. Allow the woman time (double appointments) and plan when to have the conversation (for example, please don't tack it onto a diabetic check).*
- **Take time to listen and be willing to stand witness and support.**  
*If the right care means arranging a referral to a specialist, explain why and involve the woman in the decision and process. This will help ensure she does not feel fobbed off or dismissed.*
- **PLAN conversations about FGM**  
*Spend time developing trust and rapport. Show an interest in the woman and her story and journey. Be polite, interested, respectful and curious. Recognise that FGM can be associated with significant trauma. Be prepared for this and respond appropriately. Know how to offer support and what is available locally.*
- **Educate and support your practice nurses who do smears**  
*Help them to be knowledgeable, sensitive, and prepared.*
- **Normalising asking about FGM can help.**
- **Know your local community and learn from them.**  
*This can include knowing what terms they use to describe FGM and what words will make sense to them.*
- **Offer the care to others that you would want to receive.**


# FEMALE GENITAL MUTILATION (FGM) - V

## “How can GPs help?”



### Talking about FGM

Tips for better, safer, and more effective woman centred conversations about FGM



### Advice for approaching examination

- There are many things that can make genital examination worrying, stressful, or triggering.**  
*FGM is one thing that can affect this, but there are many others. Ask all women before you examine them if they have any concerns or ideas about what would help support them.*
- Be aware that being examined can trigger a flashback or dissociation.**
- Set aside an appropriate amount of time.**  
*Make sure you have enough time and that the woman has choice about when she is seen.*
- Explain why you need to examine her.**  
*Including how her symptoms or medical needs make it important and necessary and how it could help her.*
- Be prepared – about what you may see – you have a professional responsibility to expect the unexpected.**  
*Be prepared and knowledgeable. Don't express horror or shock. Don't call in others to come and look, especially if they are male.*
- For smears:**  
*Follow all the advice on examination – and ask (and listen) to the woman about her previous experiences of having smears – ask the woman what has helped or been difficult, for example, about speculum choice. Remember that having a smear test can also trigger traumatic memories including flashbacks and dissociation. Be patient and supportive and allow time.*





## HONOUR BASED VIOLENCE (HBV) & FORCED MARRIAGE

*“Almost always involves the exploitation of vulnerable person”*

- ‘Honour’ based violence (HBV) is a form of domestic abuse which is perpetrated in the name of so called ‘honour’. The honour code, which it refers to, is set at the discretion of male relatives. Women who do not abide by the ‘rules’ are then punished for bringing shame on the family.
- Infringements may include a woman having a boyfriend; rejecting a forced marriage; pregnancy outside of marriage; interfaith relationships; seeking divorce, inappropriate dress or make-up and even kissing in a public place.
- HBV can exist in any culture or community where males are in position to establish and enforce women's conduct, examples include Turkish; Kurdish; Afghani; South Asian; African; Middle Eastern; South and Eastern European; Gypsy and the travelling community (this is not an exhaustive list).
- Males can also be victims, sometimes because of a relationship, which is deemed to be inappropriate; if they are GBT+; have a disability or if they have assisted a victim.
- In addition, the Forced Marriage Unit have issued guidance on Force Marriage and vulnerable adults due to an emerging trend of cases where such marriages involving people with learning difficulties.
- This is not a crime that is perpetrated by men only. Sometimes female relatives will support, incite, or assist. It is also not unusual for younger relatives to be selected to undertake the abuse to protect senior members of the family. Sometimes contract killers and bounty hunters will also be employed.
- In 2016, an estimated 15.4 million people worldwide were forced into marriage.
- This has been taken from recent guidance <sup>88</sup>
  - <http://www.domesticviolencelondon.nhs.uk/1-what-is-domestic-violence-/17-honour-based-violence.html>
- Further resources that can assist in a better understanding of the issues <sup>89,90</sup> include:
  - <https://www.gov.uk/guidance/forced-marriage#forced-marriage-unit>
  - <http://www.safelives.org.uk/spotlight-4-honour-based-violence-and-forced-marriage>

<sup>88</sup> Domestic Violence. A Resource for Health Professionals. NHS London.

<sup>89</sup> Forced Marriage Guidance. May 2018. Gov.uk publication.

<sup>90</sup> Safe Lives, ending Domestic Abuse. Research. 2018.

## CHILD SEXUAL EXPLOITATION (CSE) - I

***“Child sexual exploitation is a form of child sexual abuse often not recognised by the victims”***

- Child sexual exploitation (CSE) involves exploitative situations, contexts and relationships where young people (or a third person/s) receive ‘something’ (e.g. food, accommodation, drugs, alcohol, cigarettes, affection, gifts, money) as a result of them performing, and/or another or others performing on them, sexual activities.
- CSE can occur using technology without the child’s immediate recognition, for example, being persuaded to post sexual images on the internet / mobile phones without immediate payment or gain. In all cases, those exploiting the child have power over them by virtue of their age, gender, intellect, physical strength and/or economic or other resources.
- Violence, coercion and intimidation are common, involvement in exploitative relationships being characterised in the main by the child or young person’s limited availability of choice and their social / economic / emotional vulnerabilities.
- Children and young people who are sexually exploited may not recognise that they are being abused; as they perceive the perpetrator as giving them something they need or want.
- Perpetrators may be acting as individuals, or as part of a group targeting and sexually exploiting children and young people or as part of a gang. In the gang scenario, sexual exploitation is a by-product of the deviant values held by members, rather than the main purpose of the gang.
- 2010-11 data sources indicate that 16,500 children were at risk of CSE in England; 2,409 children were confirmed as CSE victims of gangs and groups in England and there were 1,875 cases of localised grooming reported by the Child Exploitation and Online Protection Centre (CEOP)<sup>91</sup>
- Children and young people who are sexually exploited can present in a variety of ways {e.g. *poor self-care, injuries, sexually transmitted infections, contraception, pregnancy, termination, drug and alcohol problems, medically unexplained symptoms, mental health problems, self-harming, behaviour or relationship problems*} and to a wide range of health settings.<sup>92 93</sup>
- All health care professionals need to be aware of the range of presentations and that they know how to respond appropriately. In improving the response by health professionals, the ‘SAFEGUARD’ mnemonic has been designed to help professionals identify and assess potential risk.<sup>94, 95</sup>

<sup>91</sup> Berelowitz, S, Firmin, C, Edwards, G and Gulyurtlu, S (2012) *‘I thought I was the only one in the world.’*

The Office of the Children’s Commissioner’s Inquiry into Child Sexual Exploitation In Gangs and Groups. Interim report.

<sup>92</sup> Health Working Group Report on Child Sexual Exploitation. An independent group chaired by the Department of Health focusing on: Improving the outcomes for children by promoting effective engagement of health services and staff (2014)

<sup>93</sup> Signs and indicators, template for identifying and recording CSA concerns, Centre of expertise on CSA, November 2021

<sup>94</sup> Academy of Medical Royal Colleges: (Sept 2014) CSE improving, recognition and response in health settings

<sup>95</sup> The London CSE Operating protocol, (March 2017)

# CHILD SEXUAL EXPLOITATION (CSE) - II

## “Warning signs”

### CSE Warning Signs

Often children and young people who are victims of sexual exploitation do not recognise that they are being abused. There are a number of warning signs that can indicate a child may be being groomed for sexual exploitation and behaviours that can indicate that a child is being sexually exploited. To assist you in remembering and assessing these signs and behaviours we have created the mnemonic ‘**SAFEGUARD**’.



#### **S**exual health and behaviour

Evidence of sexually transmitted infections, pregnancy and termination; inappropriate sexualised behaviour.



#### **A**bsent from school or repeatedly running away

Evidence of truancy or periods of being missing from home or care.



#### **F**amilial abuse and/or problems at home

Familial sexual abuse, physical abuse, emotional abuse, neglect, as well as risk of forced marriage or honour-based violence; domestic violence; substance misuse; parental mental health concerns; parental criminality; experience of homelessness; living in a care home or temporary accommodation.



#### **E**motional and physical condition

Thoughts of, or attempted, suicide or self-harming; low self-esteem or self-confidence; problems relating to sexual orientation; learning difficulties or poor mental health; unexplained injuries or changes in physical appearance/identify.



#### **G**angs, older age groups and involvement in crime

Involvement in crime; direct involvement with gang members or living in a gang afflicted Community; involvement with older individuals or lacking friends from the same age group; contact with other individuals who are sexually exploited.



#### **U**se of technology and sexual bullying

Evidence of ‘sexting’, sexualised communication on-line or problematic use of the Internet and social networking sites.



#### **A**lcohol and drug misuse

Problematic Substance use.



#### **R**eceipt of unexplained gifts or money

Unexplained finances, including phone credit, clothes and money



#### **D**istrust of authority figures

Resistance to communicating with parents, carers, teachers, social services, health, police and others

Taken from the London Child Sexual Exploitation Operating Protocol (March 2015)



## CONTEXTUAL SAFEGUARDING

*“An approach to understanding and responding to young people’s experiences of significant harm beyond their families”*

- Recent research developed by Carlene Firmin has started to inform policy and practical approaches to safeguarding adolescents known as ‘Contextual Safeguarding.’ It recognises that the different relationships that young people form in their neighbourhoods, schools and online can feature violence and abuse.<sup>96</sup>
- Parents and carers have little influence over these contexts, and young people’s experiences of extra-familial abuse can undermine parent-child relationships.
- Resulting from this research a different approach is being suggested whereby children’s social care practitioners need to engage with individuals and sectors who do have influence over/within extra-familial contexts, and recognise that assessment of, and intervention with, these spaces are a critical part of safeguarding practices.

**Contextual Safeguarding, therefore, expands the objectives of child protection systems in recognition that young people are vulnerable to abuse in a range of social contexts.**

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<sup>96</sup> Contextual Safeguarding, Firmin

## GANGS, COUNTY LINES & CUCKOOING

*“Almost always involves the exploitation of vulnerable persons”*

- ‘County Lines’ is a national issue involving the use of mobile phone ‘lines’ by groups to extend their drug dealing business into new locations outside of their home areas.
- A ‘county lines’ enterprise is almost always exploitative (including sexual exploitation) and can involve both children and adults who require safeguarding and are often known to be vulnerable (e.g., mental health issues, broken homes, experienced chaotic / traumatic lives, reported as missing) <sup>97</sup>
- ‘Cuckooing’ is a form of crime in which drug dealers take over the home of a vulnerable person in order to use it as a base for drug dealing.
- 65% of Police forces reported exploitation of children in ‘County Lines’
- Gangs are often involved in running County Lines / Cuckooing. Illegal drug sales are worth around £5 billion a year
- Anyone selling drugs is likely to be carrying a knife too. 60% of deaths from gang or drug related activities are stabbings and 15% from guns
- Fearless.org <sup>98</sup> has further information and also tips on how to spot a child who might be involved. This includes identifying signs or risks that may include:-
  - *Are they always going missing from school or their home?*
  - *Are they travelling alone to places far away from home?*
  - *Do they suddenly have lots of money/lots of new clothes/new mobile phones?*
  - *Are they receiving much more calls or texts than usual?*
  - *Are they carrying or selling drugs?*
  - *Are they carrying weapons or know people that have access to weapons?*
  - *Are they in a relationship with or hanging out with someone/people that are older and controlling?*
  - *Do they have unexplained injuries?*
  - *Do they seem very reserved or seem like they have something to hide?*
  - *Do they seem scared?*
  - *Are they self-harming?*

### Gangs and Safeguarding further resources

- <https://www.nspcc.org.uk/preventing-abuse/keeping-children-safe/staying-safe-away-from-home/gangs-young-people/>
- <https://www.bbc.co.uk/news/uk-england-merseyside-48647788>
- [https://www.coventry.gov.uk/news/article/2914/protecting\\_young\\_people\\_from\\_gangs](https://www.coventry.gov.uk/news/article/2914/protecting_young_people_from_gangs)
- [https://www.proceduresonline.com/covandwarkssc/p\\_ch\\_affected\\_gang\\_act.html](https://www.proceduresonline.com/covandwarkssc/p_ch_affected_gang_act.html)

<sup>97</sup> National Crime Agency 2015

<sup>98</sup> [www.fearless.org](http://www.fearless.org)

## CHILD TRAFFICKING

***“Occurs when a child is recruited, moved or transported and then exploited, forced to work or sold”***

- Many children are trafficked into the UK from abroad, but children can also be trafficked from one part of the UK to another.
- UNICEF UK Report: ‘Identify. Protect. Repeat. How to lead the world in supporting child victims of trafficking.’<sup>99 100</sup>
  - *In 2016, almost 50 million children globally were on the move, including 10 million child refugees, 1 million child asylum-seekers and an estimated 17 million children displaced within their own countries.*
  - *In 2014, children comprised 28% of all detected victims of trafficking.*
  - *Children, especially children travelling alone, are most vulnerable to trafficking and exploitation.*
  - *The risks of not identifying a child victim of trafficking at the earliest opportunity are significant. As the main purpose of trafficking is exploitation, non-identification results in the exploitation or continued exploitation of children and the trauma and harm that brings.*
  - *Children who are not identified may also be punished or criminalised for illegal activities they have been forced to carry out by their traffickers.*
- Further resources that can assist in a better understanding of the issues include:
  - [www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/child-trafficking/](http://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/child-trafficking/)
  - <https://www.gov.uk/government/publications/modern-slavery-training-resource-page/modern-slavery-training-resource-page>
  - <https://www.ecpat.org.uk/Pages/Category/useful-tools>
  - <https://www.e-lfh.org.uk/programmes/modern-slavery/>

<sup>99</sup> Stop the Traffic, UNICEF, July 2003.

<sup>100</sup> [www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/child-trafficking/](http://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/child-trafficking/)

## STALKING

*“A pattern of unwanted, fixated and obsessive behaviour that is intrusive and causes fear of violence or serious alarm or distress”*

- Stalking is one of the most frequently experienced forms of abuse.
- It is insidious and terrifying and can escalate to rape and murder.
- 1 in 6 women and 1 in 12 men have experienced stalking and this is likely to be grossly underestimated.
- 1 in 2 domestic stalkers, if they make a threat, will act on it
- The majority of victims (80%) are female while the majority of perpetrators (71%) are male.
- The Metropolitan Police Service has found that 40% of the victims of domestic homicides had also been stalked. <sup>101, 102</sup>

A National Stalking helpline (run by the Suzy Lamplugh Trust) can offer help and advice.

**0808 802 0300**

Contact the police if you're being stalked. You have a right to feel safe in your home and workplace.

**999**

<sup>101</sup> Paladin, National Stalking advocacy service. <https://paladinservice.co.uk>

<sup>102</sup> Suzy Lamplugh Trust & National Stalking Helpline: <https://www.suzylamplugh.org/>

## RADICALISATION & PREVENT

*“Radicalisation is a process by which an individual or group adopts increasingly extreme political, social or religious ideals and aspirations that reject or undermine the status quo or undermine contemporary ideas and expressions of freedom of choice”*

- **PREVENT** is part of the Government’s counter-terrorism strategy **CONTEST** and aims to stop people becoming terrorists or supporting terrorism.
- **PREVENT** focuses on all forms of terrorism and operates in a pre-criminal space, providing support and re-direction to vulnerable individuals at risk of being groomed into terrorist activity before any crimes are committed.
- Radicalisation is comparable to other forms of exploitation; it is therefore a safeguarding issue staff working in the health sector must be aware of.
- Staff must be able to recognise signs of radicalisation and be confident in referring individuals who can then receive support in the pre-criminal space. The Prevent Training and Competencies Framework <sup>103</sup> has been developed in conjunction with the 2019 Intercollegiate Document to: -
  - *provide clarity on the level of training required for healthcare workers*
  - *ensure a consistent approach to training and provide parity between the expectations to safeguard both children and adults with care and support needs.*
  - *identify staff groups that require basic Prevent awareness and those who have to attend Workshops to Raise Awareness of Prevent (WRAP).*
- **CONTEST** has four key principles:
  - **Prevent** – *to stop people becoming terrorists or supporting terrorism (reduce intent)*
  - **Pursue** – *stop terrorist attacks happening (reduce capability)*
  - **Protect** – *strengthen overall protection against terrorism attack (reduce vulnerability)*
  - **Prepare** – *where we cannot stop an attack, mitigate (reduce) its impact*
- The Health Service is a key partner in **PREVENT** and encompasses all parts of the NHS, charitable organisations and private sector bodies that deliver health services to NHS patients
- Three national objectives have been identified for the **PREVENT** strategy:
  - **Objective 1:** *Tackle the causes of radicalisation and respond to the ideological challenge of terrorism.*
  - **Objective 2:** *Safeguard and support those most at risk of radicalisation through early intervention, identifying them and offering support*
  - **Objective 3:** *Enable those who have already engaged in terrorism to disengage and rehabilitate.*

<sup>103</sup> The Intercollegiate Document on Safeguarding Children and Young People: Roles and Competences for Healthcare Staff. January 2019 (4<sup>th</sup> Edition)

- Prevent focusses on working with vulnerable individuals who may be at risk of being exploited by radicalisers and subsequently drawn into terrorism related activity. In Havering the strategy is managed by the PREVENT Board as part of the safeguarding adults' and children's agenda
- Vulnerability to radicalisation is embedded within safeguarding and should be considered as a part of a holistic assessment when you have concerns about patients' well-being the prevent duty guidance defines radicalization as the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.
- the healthcare sector continues to make an important contribution to safeguard those vulnerable to radicalization. In 2019 to 20 healthcare professionals accounted for twelve of all prevent 725 referrals. <sup>104</sup>
- All Primary Care staff can identify a patient at risk of radicalisation and make an appropriate referral <sup>105</sup>

### Level 3 (GP) Health professional knowledge requirements:

- *Understand PREVENT in the context of the CONTEST strategy, and the concept of pre-criminal space.*
- *Understand that radicalisation uses normal social processes & the “power of influence” on all.*
- *Recognise influence, and understand the concepts of polarisation and the use of narratives and ideology.*
- *Understand the current threat level and that PREVENT can be applied to all forms of terrorism, present or emerging.*
- *Understand the term “vulnerable” in the context of PREVENT and what vulnerabilities are exploited by terrorist groups.*
- *Understand there is no single checklist or profile of a terrorist, and that health staff are a key group and must use their professional judgement in assessing behaviours and risks.*
- *make referrals within their own organisations and with other agencies where appropriate.*
- *Understand Channel multi-agency arrangements to provide support and redirection to individuals at risk of radicalisation.*
- *Be aware of Building Partnerships, Staying Safe: The health sector contribution to HM Government's Prevent strategy: Guidance for healthcare workers and their organisations relevant policies, procedures, and systems for PREVENT.*

***Concerned about a patient you feel might be or becoming radicalised?***

***Anti-Terrorist hotline***

***0800 789 321***

***NEL PREVENT officer***

***07766 227261***

***..... and /or your local children's social care / MASH office***

<sup>104</sup> NHS/DOH Prevent Rapid Read, Issue 2, December 2020

<sup>105</sup> Ibid

## MODERN SLAVERY

***“In 2016, at any given time, it is estimated that 40.3 million people worldwide were in modern slavery 70% of these are women / girls and 25% of them are children”.***

**Slavery** is an umbrella term for activities involved when one person obtains or holds another person in compelled service. Someone is in slavery if they are:

- *Forced to work through mental or physical threat.*
- *Owned or controlled by an 'employer', usually through mental or physical abuse or the threat of abuse.*
- *Dehumanised, treated as a commodity, or bought and sold as 'property'.*
- *physically constrained or have restrictions placed on his/her freedom.*

The following definitions are encompassed within the term 'modern slavery' for the purposes of the Modern Slavery Act 2015.<sup>106</sup> These are:

- *'Slavery' is where ownership is exercised over a person.*
- *'Servitude' involves the obligation to provide services imposed by coercion.*
- *'Forced or compulsory labour' involves work or service extracted from any person under the menace of a penalty and for which the person has not offered himself voluntarily.*
- *'Human trafficking' concerns arranging or facilitating the travel of another with a view to exploiting them.*

The Centre for Social Justice Report (2013)<sup>107</sup> further states that the term 'modern slavery' includes the definitions below:

- *Human Trafficking*
- *Slavery*
- *Servitude*
- *Forced Labour*

There is no typical victim of slavery. Victims are men, women and children of all ages, ethnicities and nationalities and cut across the population. However, it's normally more prevalent among the most vulnerable or within minority or socially excluded groups. In 2018, the UK Modern Slavery Helpline indicated that 3,280 potential victims of modern slavery cases were men, while 1,476 were women.

Child victims are victims of child abuse and should therefore be treated as such using existing child protection procedures and statutory protocols.

<sup>106</sup> The Modern Slavery Act 2015, HM Government

<sup>107</sup> The Centre for Social Justice Report, 2013



## HUMAN TRAFFICKING

*“... is the movement of people by means such as force, fraud, coercion, or deception, with the aim of exploiting them ...”*

- Human trafficking is a form of modern slavery.
- Trafficking involves the transportation of people in the UK to exploit them using force, violence, deception, intimidation, or coercion. This exploitation includes commercial, sexual, and bonded labour. Trafficked people have little choice in what happens to them and often suffer abuse due to violence and threats made against them or their families. In effect, they become commodities owned by traffickers, used for profit.
- These three elements form part of trafficking:
  1. **The act:** recruiting, transportation, transfer, harbouring or receipt of persons.
  2. **The means:** force, fraud, coercion, deception
  3. **The purpose:** exploitation
- Human trafficking is a crime.
- It does not always involve international transportation.
- Victims include those transported around the UK into exploitative situations, those born into servitude, or those who escape a trafficker before being exploited.
- It also includes anyone who once consented to work for a trafficker or slave master or participated in a crime as a direct result of being enslaved.
  - **Sexual exploitation / sex trafficking** - this includes but is not limited to sexual exploitation and sexual abuse, forced prostitution and the abuse of children to produce child abuse images/videos. In 2016, 25% of all reported potential trafficking victims in the UK were victims of sexual exploitation.
  - **Domestic servitude** - this involves a victim being forced to work in usually private households, usually performing domestic chores and childcare duties. Their freedom may be restricted, and they may work long hours often for little or no pay, often sleeping where they work. (In 2016, there were an estimated 16 million victims worldwide)



- **Forced labour** - victims are forced to work long hours for little or no pay in poor conditions under verbal or physical threats of violence to them or their families. It occurs in various industries including construction, manufacturing, laying driveways, hospitality, food packaging, agriculture, maritime and beauty (nail bars). Often victims are housed together in one dwelling. In 2016, 84% of all reported forced labour victims were male. (An estimated 24.9 million victims worldwide).
  - **Bonded labour** is where victims are compelled to work to repay a debt and unable to leave until the debt is repaid. It is the most common form of enslavement in the world.
  - **Criminal exploitation** - the exploitation of a person to commit a crime, such as pickpocketing, shoplifting, cannabis cultivation, drug trafficking and other similar activities that are subject to penalties and imply financial gain for the trafficker. The most prevalent subtype of labour exploitation reported is within the block paving and tarmacking industry.
  - **Other forms of exploitation** – organ removal; forced begging; forced benefit fraud; forced marriage and illegal adoption.
- In 2018, nearly 7,000 potential victims were identified and submitted to the UK National Crime Agency's (NCA) National Referral Mechanism, an increase of 36% from 2017 figures. <sup>108, 109</sup>
  - Potential victims were reported from 130 different nationalities with UK (25%), Albanian (13%) and Vietnamese (10%) nationals the most reported victims.
  - The British people who are trafficked might be homeless people offered jobs that turn out to come with threats and without pay; teenagers groomed into criminal exploitation by gangs; girls and women forced into prostitution by abusive partners or by organised criminals: all of these and more would involve trafficking.
  - Thousands of people across the UK are being held in squalor and undertaking forced labour.
  - Some may be fleeing war zones, others may have financial problems, but all find dreams turning to nightmares as their life descends into fear, debt and drudgery in exhausting, unpaid, dangerous, and degrading work, with escape impossible, forbidden or punished.

<sup>108</sup> Unseen, UK Charity for supporting the eradication of Modern Day Slavery . [www.unseenuk.org](http://www.unseenuk.org)

<sup>109</sup> UK National Crime Agency (NCA). [www.nationalcrimeagency.gov.uk](http://www.nationalcrimeagency.gov.uk)

## UNACCOMPANIED CHILD ASYLUM SEEKERS

*“... in the midst of migrants in search of a better life there are people in need of protection: refugees and asylum-seekers, women and child victims of trafficking...”*

Antonio Guterres

- Unaccompanied children and young people are outside their country of origin and are without the care and protection of their parents or legal guardian.
- Their status, age and circumstances may well be uncertain. Sometimes they may have witnessed, or experienced traumatic events and they may be suffering the most extreme forms of loss.
- There are many reasons why children and young people may leave their home country. Some of the reasons include.
  - *fear of persecution, due to their religion, nationality, ethnicity, political opinion, or social group.*
  - *parents having been killed, imprisoned, or disappeared.*
  - *in danger of being forced to fight or become a child soldier.*
  - *war, conflict.*
  - *poverty, deprivation.*
  - *sent abroad by parents/family.*
- The literature suggests that unaccompanied children have significant physical and mental health needs.
- These are influenced by access to basic healthcare in their home country, their experience of hardship, including the witnessing and experiencing of traumatic events, and the duration of and conditions experienced on their journey to the UK.
- Refugee and unaccompanied asylum-seeking children and young people are Children Looked After and have the same rights to care as UK nationals.
- There should be support and expeditious processes in place at surgery level to register UASC and provide Primary Care support <sup>110</sup>
- The Looked after children team will not arrange an Initial Health or Review Health Assessment without a suitable interpreter being available.

<sup>110</sup> Patient Registration, SOP for Primary Care. November 2015. NHS England.

- **New Patient Registrations.** Ensure all are seen face to face by the practice clinician, ideally with independent language support. Be alert to private fostering arrangements and ensure health screening includes immunisations, TB, and infectious disease screening.<sup>111</sup>
- **Pregnancy.** Directly refer to antenatal services, do not ask patients to self-refer. Consider whether could be the result of rape or sexual exploitation and consider trauma support.
- Please always note and document the accompanying adult present (beware of CSE, trafficking, history of physical or sexual abuse)
- **Mental Health.** Consider mental health stressors. There is a higher incidence of PTSD, PH of Torture, gender-based violence, domestic abuse.
- **Age Disputes.** There are rules about how a young person's may be determined in the absence of documentation. Liaise with Children's social care if there are concerns on this front.
- **Human trafficking.** Asylum seekers are at increased risk from modern slavery, forced marriage, radicalisation and being trafficked. Refer on to the and seek help.

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<sup>111</sup> Safeguarding Considerations for Asylum Seeking Patients, NWL CCG, PC Support Tool. V2, 2021  
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***ADULT  
SAFEGUARDING***

# ADULT SAFEGUARDING - I

## “Definition & Categories”

### An adult at risk

As defined in the Care Act 2014 <sup>112</sup> as a person aged 18 or over who needs care and support (whether or not those needs are being met), who is experiencing or at risk of abuse or neglect, and because of those needs is unable to protect themselves against the abuse or neglect or the risk of it.

### Categories of Adult Abuse

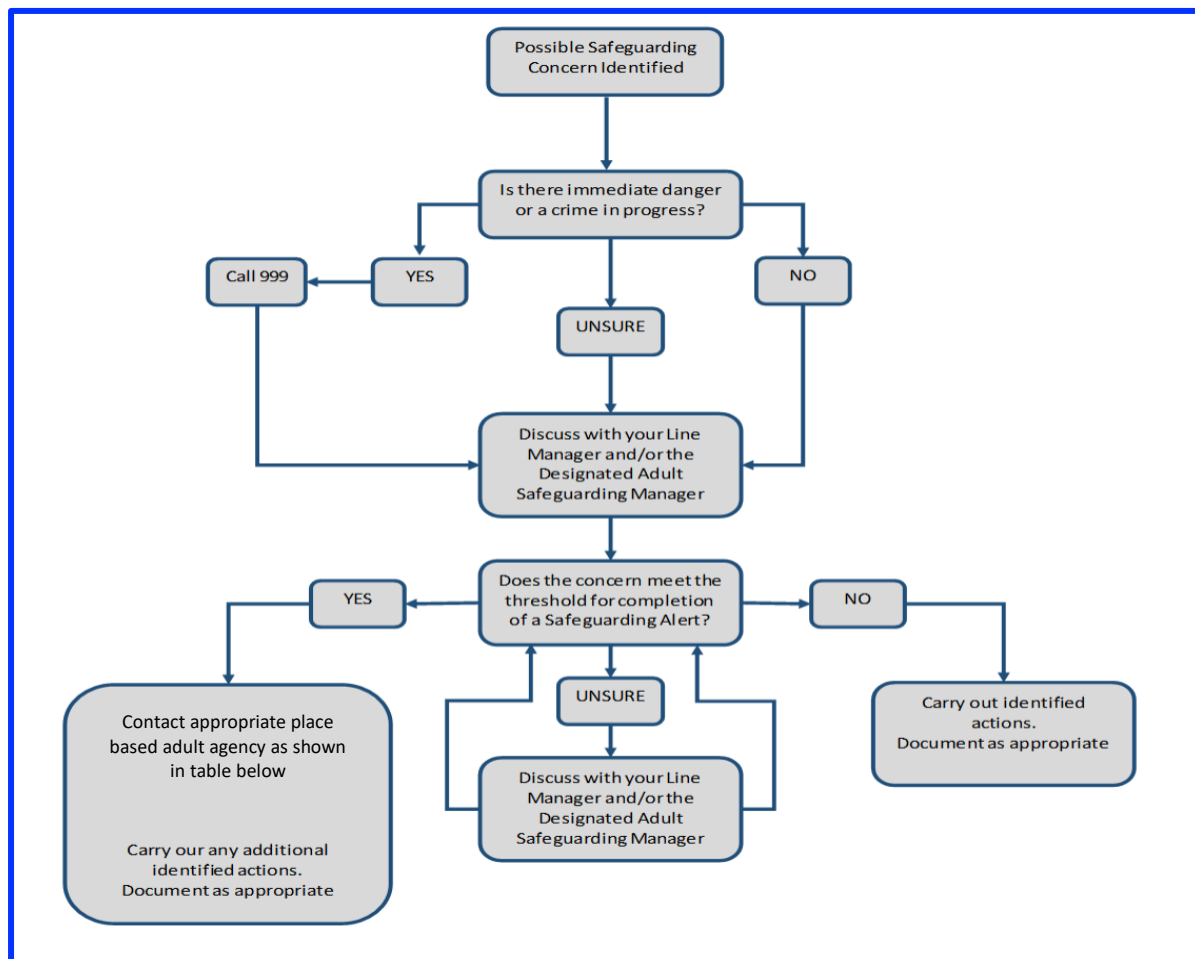
Physical abuse	<i>including hitting, slapping, pushing, kicking, misuse of medication, inappropriate restraint, or inappropriate sanctions;</i>
Sexual abuse	<i>including rape and sexual assault, contact or non- contact sexual acts to which the adult at risk has not consented, or could not consent or was pressurised into consenting; indecent exposure sexual teasing or innuendo subjection to pornography or witnessing sexual acts</i>
Psychological abuse	<i>including emotional abuse, threats of harm or abandonment, deprivation of contact or communication, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, isolation or withdrawal from services or supportive networks;</i>
Financial or material abuse	<i>including theft, fraud, exploitation, pressure in connection with Wills, property or inheritance or financial transactions, or the misuse or misappropriation of property, possessions or benefits, on-line fraud or theft;</i>
Neglect or acts of omission	<i>including ignoring medical or emotional/physical care needs, failure to provide access to appropriate health, social care or educational services, the withholding of the necessities of life, such as medication, adequate nutrition and heating; failure to report abuse or risk of abuse; Self-neglect (wide range of behaviour neglecting to care for one's personal hygiene, health or surroundings (including e.g. hoarding)</i>
<i>Discriminatory abuse</i>	<i>including that based on a person's ethnic origin, religion, language, age, sexuality, gender, disability, and other forms of harassment, slurs or similar treatment</i>
<i>Organisational abuse</i>	<i>including neglect and poor care practice within an institution or specific care setting such as a hospital or care home, for example, or in relation to care provided in one's own home. This may range from one off incidents to on-going ill-treatment. It can be through neglect or poor professional practice as a result of the structure, policies, processes and practices within an organisation</i>
<i>Domestic Abuse</i>	<i>As defined by the home office. Any incident or pattern of incidents of controlling, coercive or threatening behaviour, violence or abuse between those aged 16* or over who are or have been intimate partners or family members regardless of gender or sexuality. This can encompass, but is not limited to, the following types of abuse: psychological, physical, sexual, financial and emotional</i>
<i>Modern Slavery</i>	<i>encompasses slavery, human trafficking, forced labour and domestic servitude. Traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment</i>

<sup>112</sup> The Care Act 2014, May 2014. HM Government

## ADULT SAFEGUARDING - II

### “Making a referral to report a concern / abuse”

If you have concerns for the safety of an adult, please contact the relevant Adult Social Care Safeguarding Teams.



At place agency	Telephone number	Website access	Email
London Borough of Barking & Dagenham	020 8227 2915	<a href="https://www.lbdd.gov.uk/safeguarding-adults-at-risk-of-abuse-or-neglect">https://www.lbdd.gov.uk/safeguarding-adults-at-risk-of-abuse-or-neglect</a>	<a href="mailto:safeguardingadults@lbdd.gov.uk">safeguardingadults@lbdd.gov.uk</a>
London Borough of City & Hackney	020 8356 5782 (H) 020 7332 1224 City	<a href="https://hackney.gov.uk/safeguarding-adults-board">https://hackney.gov.uk/safeguarding-adults-board</a>	
London Borough of Havering	01708 433550	<a href="https://www.havering.gov.uk/info/20015/adult_social_care/117/adult_protection_and_safeguarding/1">https://www.havering.gov.uk/info/20015/adult_social_care/117/adult_protection_and_safeguarding/1</a>	<a href="mailto:safeguarding_adults_team@havering.gov.uk">safeguarding_adults_team@havering.gov.uk</a>
London Borough of Newham	020 3373 0440	<a href="https://www.newham.gov.uk/health-adult-social-care/sg-raising-alert/2">https://www.newham.gov.uk/health-adult-social-care/sg-raising-alert/2</a>	
London Borough of Havering	01708 433550	<a href="https://www.havering.gov.uk/info/20015/adult_social_care/117/adult_protection_and_safeguarding/1">https://www.havering.gov.uk/info/20015/adult_social_care/117/adult_protection_and_safeguarding/1</a>	<a href="mailto:safeguarding_adults_team@havering.gov.uk">safeguarding_adults_team@havering.gov.uk</a>
London Borough of Redbridge	020 8708 7333 opt 2	<a href="https://mylife.redbridge.gov.uk/p/Lorotecting-adults-at-risk-of-abuse-or-neglect/">https://mylife.redbridge.gov.uk/p/Lorotecting-adults-at-risk-of-abuse-or-neglect/</a>	<a href="mailto:Adults.alert@redbridge.gov.uk">Adults.alert@redbridge.gov.uk</a>
London Borough of Tower Hamlets	0300 303 6070	<a href="https://www.towerhamlets.gov.uk/ignl/health_social_care/ASC/Adults_Health_and_Wellbeing/Staying_safe/Adults_at_risk_of_abuse_or_neglect.aspx">https://www.towerhamlets.gov.uk/ignl/health_social_care/ASC/Adults_Health_and_Wellbeing/Staying_safe/Adults_at_risk_of_abuse_or_neglect.aspx</a>	
London Borough of Waltham Forest	020 8496 3000	<a href="https://www.walthamforest.gov.uk/families-young-people-and-children/child-protection/multi-agency-safeguarding-hub-mash/how-report-adult-safeguarding-concerns">https://www.walthamforest.gov.uk/families-young-people-and-children/child-protection/multi-agency-safeguarding-hub-mash/how-report-adult-safeguarding-concerns</a>	

## ADULT SAFEGUARDING - III

### “Legislation”

*“The rights of every man are diminished when the rights of one man are threatened”*

*John F Kennedy*

### The Care Act 2014

- The Care Act 2014 <sup>113</sup> brings in the requirement for integrated care and support that is person-centred, tailored to the needs and preferences of those needing care and support.
- The Care Act puts adult safeguarding on a legal footing and requires each Local Authority to set up a Safeguarding Adults Board (SAB).
- In discharging these duties, there are express reciprocal duties to co-operate on local authorities and their “relevant partners” (including NHS England, Primary Care and all CCGs and health trusts) in order to help and support adults in need along with their carers and to protect adults with care and support needs experiencing or at risk of abuse or neglect.
- All NHS organisations need to ensure that there is sufficient capacity in place to fulfil their statutory duties and should regularly review their arrangements to assure themselves that they are working effectively. The Care Act 2014 places a duty on agencies to co-operate to safeguard adults
- There are key sections to this Act regarding statutory duties for Local Authorities and **Other** agencies regarding safeguarding **{Appendix T}** with local multi-agency policy and procedures available too. <sup>114</sup>
- The Care Act introduced six principles that underpin adult safeguarding:
  - **Empowerment** – *Personalisation and the presumption of person-led decisions and informed consent.*
  - **Prevention** – *It is better to take action before harm occurs*
  - **Proportionality** – *Proportionate and least intrusive response appropriate to the risk presented.*
  - **Protection** – *Support and representation for those in greatest need.*
  - **Partnership** – *Local solutions through services working with their communities.*
  - **Accountability** – *Accountability and transparency in delivering safeguarding.*
- We have a duty to promote these principles through discharging the functions of the CCG and by ensuring providers have these principles embedded within their organisational philosophies and practices as they work with adults and adults at risk of abuse or neglect.

<sup>113</sup> The Care Act 2014, May 2014, HM Government

<sup>114</sup> London Multi-Agency Adult Safeguarding Policy & Procedures, April 2019. ADASS. ([www.londonadass.org.uk](http://www.londonadass.org.uk))

## Care Act, Section 42 Enquiry by local authority

- This section applies where a local authority has reasonable cause to suspect that an adult in its area (whether or not ordinarily resident there)
  - *has needs for care and support (whether or not the authority is meeting any of those needs),*
  - *is experiencing, or is at risk of, abuse or neglect, and*
  - *as a result of those needs is unable to protect himself or herself against the abuse or neglect or the risk of it.*
- The local authority must make (or cause to be made) whatever enquiries it thinks necessary to enable it to decide whether any action should be taken in the adult's case (whether under this Part or otherwise) and, if so, what and by whom.

## Care Act, Making Safeguarding Personal (MSP)

- should always be to ensure the safety and well-being of the adult.
- Making Safeguarding Personal (MSP) is a person-centred approach to adult safeguarding that is led by the individual, not be the process
- Adults are encouraged to make their own decisions and are provided with support and information to empower them to do so.
- It is vital the adult feels they are the focus and they have control over the process
- It is about getting a person to tell us what kind of help they want, listening to them and making sure that what the person wants is understood and is part of any plans

## What does MSP mean to practitioners?

- *Always think of prevention of abuse and neglect and not only reacting to specific incidents.*
- *working in partnership with all agencies and individuals involved in the persons life*
- *be flexible and ensure you enable the person to be involved which helps them to express their views.*
- *ensure the persons views and wishes I'll listen to and respected.*
- *recognise the person's right to make choices on how they live their lives.*
- *avoid prioritising process and making assumptions.*
- *All clinicians are required to have an in-depth knowledge of the MCA, to ensure they comply with the both the MCA 2005 and The MCA Code of Practice within the functions of their roles e.g., Continuing Health Care*

## The Mental Capacity Act 2005

- The Mental Capacity Act 2005 <sup>115</sup> provides a statutory framework to empower and protect people who may lack capacity to make decisions for themselves; and establishes a framework for making decisions on their behalf. This applies whether the decisions are life-changing events or everyday matters. All decisions taken in the adult safeguarding process must comply with the Act.

<sup>115</sup> The Mental Capacity Act 2005, April 2005, HM Government



### The Act clarifies:

- *The process for caring for someone who may, at some time, lack capacity*
- *How decisions should be made for that person*
- *When family, relatives or carers should be consulted about decisions being made for that person*
- *How that person is protected when others are making decisions for them*
- The Mental Capacity Act outlines five statutory principles that underpin the work with adults who may lack mental capacity:
  - *A person must be assumed to have capacity unless it is established that he lacks capacity.*
  - *A person is not to be treated as unable to make a decision unless all practicable steps to help him to do so have been taken without success.*
  - *A person is not to be treated as unable to make a decision merely because he makes an unwise decision.*
  - *An act done, or decision made, under this Act for or on behalf of a person who lacks capacity must be done, or made, in his best interests.*
  - *Before the act is done, or the decision is made, regard must be had to whether the purpose for which it is needed can be as effectively achieved in a way that is less restrictive of the person's rights and freedom of action.*
- **Mental capacity is time and decision specific.** This means that an adult may be able to make some decisions at one point but not at other points in time. Their ability to make a decision may also fluctuate over time.
- If an adult is subject to coercion or undue influence by another person this may impair their judgement and could impact on their ability to make decisions about their safety.
- Thus, an adult could be put under pressure, for example in domestic abuse situations, that they lack the mental capacity to make the decisions about their safety. Staff must satisfy themselves that the adult has the mental ability to make the decision themselves, if not, it is best to err on the side of caution, identify the risks and consider support or services that will mitigate the risk. Preventing the person from isolation can be a protective factor.
- Involving an advocate could assist in such circumstances. Advocacy support can be invaluable and may be provided by an IMCA or another appropriate advocate.

## Mental Capacity and Consent

- Most adults that require additional safeguards are likely to lack mental capacity to make decisions about their care and support needs.
- Mental Capacity refers to the ability to decide about a particular matter at the time the decision is needed. It is always important to establish the mental capacity of an adult who is at risk of abuse or neglect, should there be concerns over their ability to give informed consent to:
  - Planned interventions and decisions about their safety.
  - Their safeguarding plan and how risks are to be managed to prevent future harm.
- In those instances where the person lacks the mental capacity to give informed consent, staff should always bear in mind the requirements of the Mental Capacity Act 2005, and whether sharing it will be in the person's best interest.

## ADULT SAFEGUARDING - IV

### “Deprivation of Liberty Safeguards (DoLS)”

*“The rights of every man are diminished when the rights of one man are threatened”*

*John F Kennedy*

- The Deprivation of Liberty Safeguards (DoLS) are an amendment to the Mental Capacity Act 2005. They apply in England and Wales only and they came into force in April 2009.<sup>116</sup> They were originally applied to any person who lacks capacity and is currently being cared for in a care home or hospital setting. Hospital and care home managers would need to seek an authorisation from the appropriate BHR Local Authority DoLS teams.
- The Supreme Court extended these arrangements to cover people in other situations following a decision made in 2014 known as the ‘Cheshire West case’.<sup>117</sup>
- This means that for those who live in settings such as a supported tenancy or their own home they can still be subject to a deprivation of liberty dependent upon the “acid test” being applied i.e. is the person subject to continuous supervision and control? And are they free to leave? – with the focus being not on whether a person seems to be wanting to leave, but on how those who support them would react if they did want to leave.
- If the answer is yes to these questions and the person lacks capacity to consent to the arrangements, then an application will need to be made to the Court of Protection by those funding the care (either the Council or CCG).
- These safeguards protect people who are unable to make decisions for themselves. This may be because of conditions such as:
  - *Brain injury*
  - *Dementia*
  - *Learning disability*
  - *Mental disorder*
- If you are concerned about somebody and think there should be an Authorisation in place, please make a referral to relevant Council DoLS teams (or speak to the person’s nurse or social worker).
- DoLS are applicable for adults only

<sup>116</sup> The Mental Capacity Act Deprivation of Liberty Safeguards, January 2018, HM Government

<sup>117</sup> The Cheshire West Case, Judgement, The Supreme Court of Appeal, March 2014. HM Government

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# ***APPENDICES***

# Appendix A:

## EXAMPLE OF CHILDREN'S NEW PATIENT REGISTRATION FORM

Today's Date

**New Patient Registration Form (Children: under 16s)**

**Instructions for completing this form on behalf of a Child**

1. Complete a separate form for each child to be registered
2. Complete in BLOCK CAPITALS and tick the boxes and fill in each section as appropriate

<b>1</b>	<p><b>Full Name:</b></p> <p>Title: Master <input type="checkbox"/> Miss <input type="checkbox"/></p> <p>Other, <i>Please state:</i></p> <p>NHS number if known:</p> <p>Address:</p> <p>Postcode:</p> <p>How would like us to contact you about your child:</p> <p>Letter <input type="checkbox"/> Email <input type="checkbox"/> SMS (text) <input type="checkbox"/> Phone <input type="checkbox"/></p> <p>Date of Birth:      Gender: Male <input type="checkbox"/> Female <input type="checkbox"/></p> <p>Town* and Country of birth      Country:      Borough (*if born in London): (*If town is London please state which Borough)      Town:</p> <p>Please list other residents of your home who are registered with us:      Name:      Date of Birth:</p>	<p><b>Telephone Number:</b></p> <p>Mobile tel. number:</p> <p>We will use this to send appointment reminders and health promotion details. Please tick here if you do not wish to receive messages from us: <input type="checkbox"/></p> <p>E-mail address:</p> <p>Next of Kin:</p> <p>Relationship to child:</p> <p>Next of Kin contact tel. number:</p> <p>Mothers name if different:</p>	
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<b>2</b>	<p><b>Looking after a family member</b></p> <p>Is your child looking after someone? Let us know if your child is looking after someone who is ill, frail, disabled or has mental health and/or emotional support needs, or substance misuse problems      Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Is someone looking after your child? Let us know if a family member, friend or neighbour looks after your child.      Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Carer's name:      Relationship to your child:</p> <p>Telephone number of carer:      Is your child's carer registered with us?</p> <p>Address of carer:</p>
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<b>3</b>	<p><b>Your Child's Religion</b> (Please tick)</p> <p>C of E <input type="checkbox"/> Catholic <input type="checkbox"/> Other Christian (state): <input type="checkbox"/></p> <p>Sikh <input type="checkbox"/> Jewish <input type="checkbox"/> Jehovah's Witness <input type="checkbox"/> No religion <input type="checkbox"/> Other religion (state) <input type="checkbox"/></p> <p><b>Your Child's Ethnic Origin</b> (Please tick one)</p> <p>White (UK) <input type="checkbox"/> White (Irish) <input type="checkbox"/> White (Other) <input type="checkbox"/></p> <p>Black Caribbean / British <input type="checkbox"/> Indian / British Indian <input type="checkbox"/> Arabic <input type="checkbox"/> Other Mixed Background <input type="checkbox"/></p> <p>Black African / British <input type="checkbox"/> Pakistani / British Pakistani <input type="checkbox"/> Chinese <input type="checkbox"/> Other Asian Background <input type="checkbox"/></p> <p>Other Black Background <input type="checkbox"/> Bangladeshi / British Bangladeshi <input type="checkbox"/> Other <input type="checkbox"/> Ethnic Category Refused <input type="checkbox"/></p> <p><b>Does your child need an Interpreter?</b></p> <p>Arabic <input type="checkbox"/> Hindi <input type="checkbox"/> Gujarati <input type="checkbox"/></p> <p>Polish <input type="checkbox"/> Farsi <input type="checkbox"/> French <input type="checkbox"/> Portuguese <input type="checkbox"/></p> <p>Urdu <input type="checkbox"/> Bengali / Sylheti <input type="checkbox"/> Punjabi <input type="checkbox"/> Other language: <input type="checkbox"/></p> <p><b>Does your child need help with mobility/hearing/speaking? (tick all that apply)</b></p> <p>Wheelchair <input type="checkbox"/> Walking aid <input type="checkbox"/> Hearing aid <input type="checkbox"/> British sign language (BSL) <input type="checkbox"/> Makaton sign language <input type="checkbox"/></p> <p>Lip reading: <input type="checkbox"/> Large print: <input type="checkbox"/> Braille <input type="checkbox"/> Other, <i>Please state:</i> <input type="checkbox"/></p> <p><b>Is your child currently?</b> Homeless <input type="checkbox"/> A Refugee <input type="checkbox"/> An Asylum Seeker <input type="checkbox"/></p> <p><b>Is your child housebound?</b> Yes <input type="checkbox"/> No <input type="checkbox"/> Comments:</p>
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<b>4</b>	<p><b>Medical background</b></p> <p>Are there any serious diseases that affect your child's parents, brothers or sisters? Tick all that apply <b>and</b> state family member:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 12.5%;">Diabetes <input type="checkbox"/></td> <td style="width: 12.5%;">Asthma <input type="checkbox"/></td> <td style="width: 12.5%;">Thyroid disorder <input type="checkbox"/></td> <td style="width: 12.5%;">Stroke <input type="checkbox"/></td> <td style="width: 12.5%;">COPD <input type="checkbox"/></td> </tr> <tr> <td>Who:</td> <td>Who:</td> <td>Who:</td> <td>Who:</td> <td>Who:</td> </tr> </table> <p>Heart Attack under age of 60 <input type="checkbox"/>      Cancer (Specify type) <input type="checkbox"/>      High Blood pressure <input type="checkbox"/>      Any other important family illness. <i>Please state:</i>      Who:</p> <p>Who:</p> <p>Please state any allergies and sensitivities that your child has to medicines, food &amp; dressings:</p> <p>Please state any mental disabilities your child has:</p> <p>Does your child have any problems taking medicines?      Yes <input type="checkbox"/> No <input type="checkbox"/>      <b>If yes</b> please give details, e.g. swallowing</p>	Diabetes <input type="checkbox"/>	Asthma <input type="checkbox"/>	Thyroid disorder <input type="checkbox"/>	Stroke <input type="checkbox"/>	COPD <input type="checkbox"/>	Who:	Who:	Who:	Who:	Who:
Diabetes <input type="checkbox"/>	Asthma <input type="checkbox"/>	Thyroid disorder <input type="checkbox"/>	Stroke <input type="checkbox"/>	COPD <input type="checkbox"/>							
Who:	Who:	Who:	Who:	Who:							

## Appendix B:

# TEMPLATE LETTER FOR NOTIFICATION OF A CHILD

### -- REGISTRATION

### -- DE-REGISTRATION

**Practice letterhead**

Date:

Dear Colleague (Health Visitor)

Name:  
DOB:  
NHS no.  
Address:  
School (if known).

We would like you to inform you that the above named child, has recently registered at our practice along with an adult who has parental responsibility.

We do not have access to any previous medical records as of yet but felt it appropriate to let you know of their registration with us.

If you are aware of any relevant information about the child / family, especially if it is of a safeguarding nature, we would be grateful if you would consider sharing this with us at this time.

This will enable us to provide appropriate medical care for them with important historical information at hand, until the notes arrive accordingly.

Yours sincerely

Practice Safeguarding (administrative) lead  
Telephone number:  
e-mail contact:

**Practice letterhead**

Date:

Dear Colleague

Name:  
DOB:  
NHS no.  
Address:  
School (if known).

We would like you to inform you that the above named child, was registered at our practice but has now left the list following an

Internal     External transfer request.

According to our records, they were subject to the following recent / current safeguarding processes affecting them and / or a close member of their family.

Sx 47, Child protection  
 Sx 17, Child in Need  
 Other.

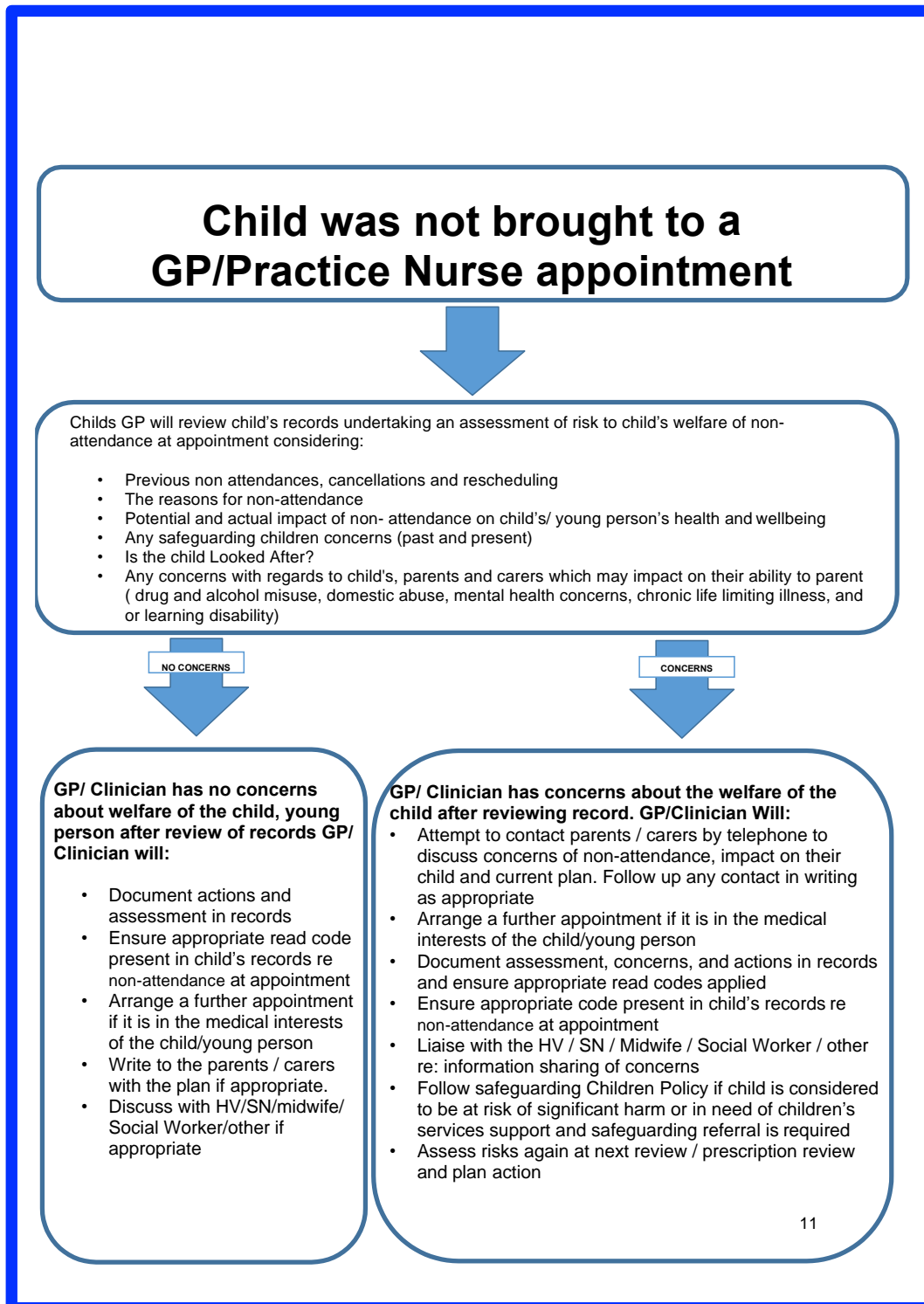
Yours sincerely

Practice Safeguarding (administrative) lead  
Telephone number:  
e-mail contact:

Cc:     Health Visitor  
       Named social worker  
       CSC / MASH

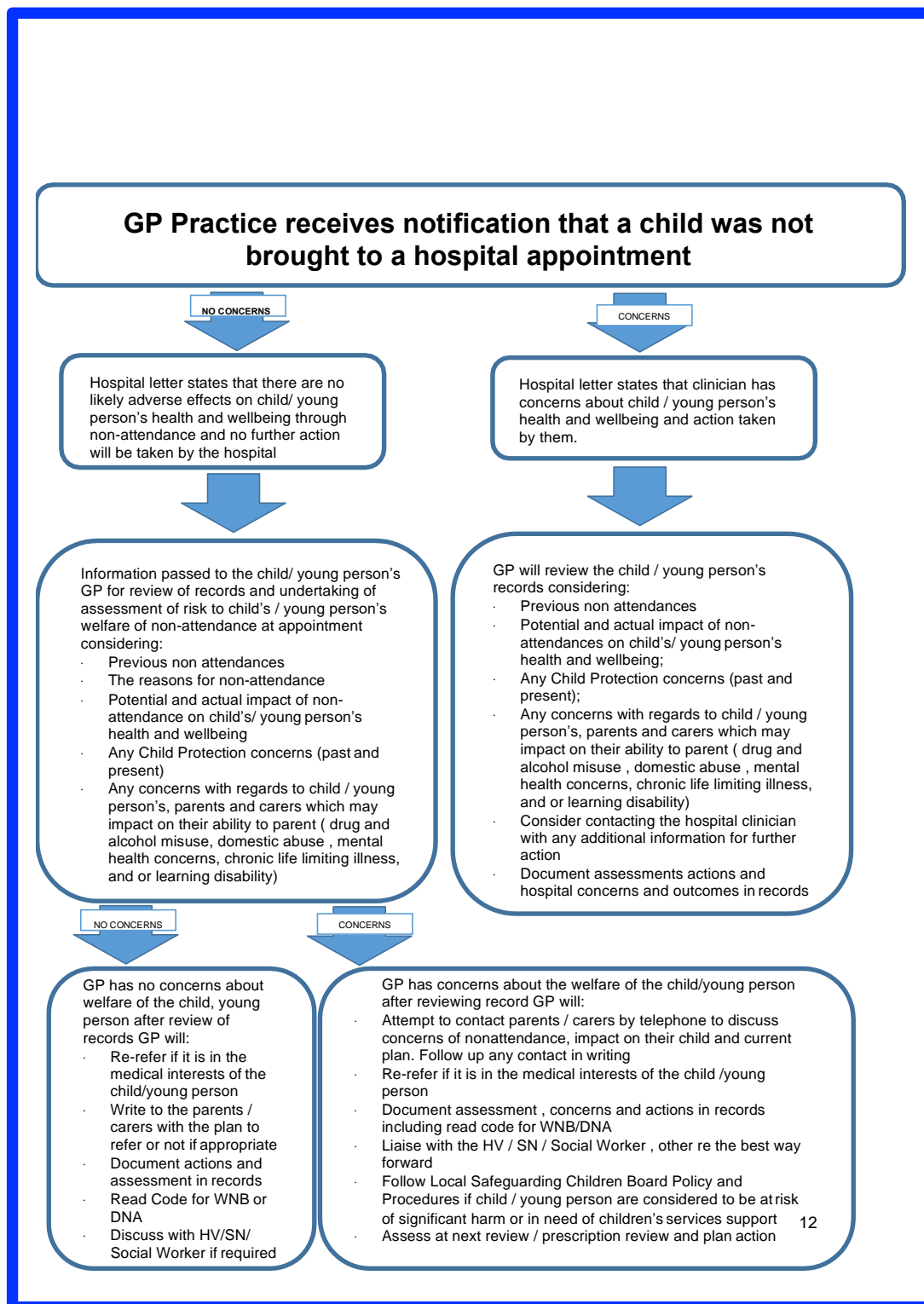
## Appendix C:

# 'WAS NOT BROUGHT PROCESS FOR CHILDREN' - NOT BROUGHT TO A PRIMARY CARE APPOINTMENT



## Appendix D:

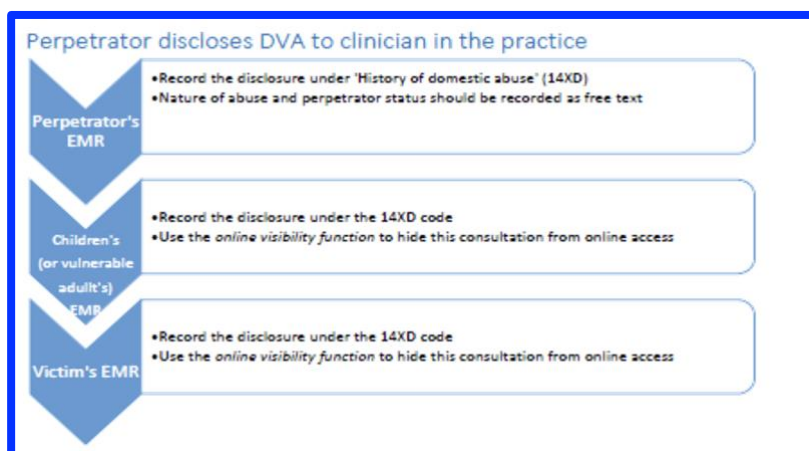
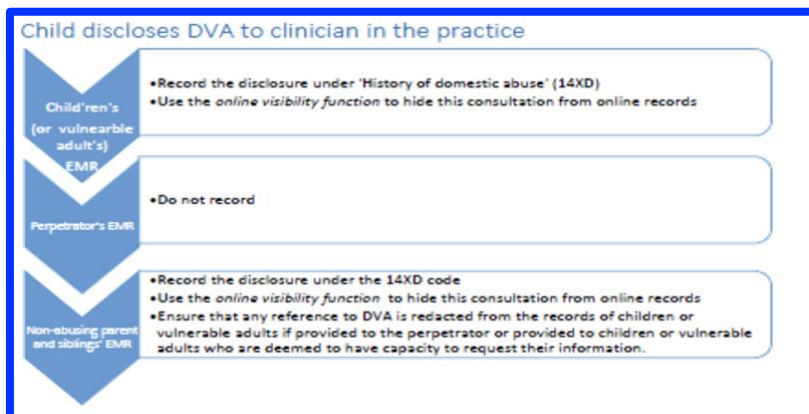
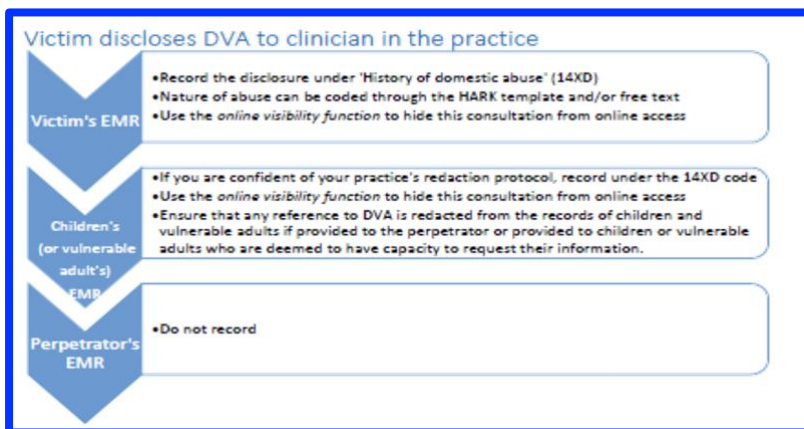
# ‘WAS NOT BROUGHT PROCESS FOR CHILDREN’ - NOT BROUGHT TO AN APPOINTMENT OUTSIDE OF PRIMARY CARE





## Appendix E:

# DATA ENTRY FOR DVA IN PC RECORDS (Victime, Child, Perpetrator) <sup>118 119</sup>




<sup>118</sup> Guidance on recording domestic abuse in the electronic medical record. RCGP. 25 January 2021

<sup>119</sup> 'Ask for ANI': Briefing on DVA codeword scheme for local partners. Home Office. 2021

## Appendix F:

# CALDICOTT INFORMATION SHARING RULES



HM Government

## Seven golden rules for information sharing

1. **Remember that the Data Protection Act is not a barrier to sharing information** but provides a framework to ensure that personal information about living persons is shared appropriately.
2. **Be open and honest** with the person (and/or their family where appropriate) from the outset about why, what, how and with whom information will, or could be shared, and seek their agreement, unless it is unsafe or inappropriate to do so.
3. **Seek advice** if you are in any doubt, without disclosing the identity of the person where possible.
4. **Share with consent where appropriate** and, where possible, respect the wishes of those who do not consent to share confidential information. You may still share information without consent if, in your judgement, that lack of consent can be overridden in the public interest. You will need to base your judgement on the facts of the case.
5. **Consider safety and well-being:** Base your information sharing decisions on considerations of the safety and well-being of the person and others who may be affected by their actions.
6. **Necessary, proportionate, relevant, accurate, timely and secure:** Ensure that the information you share is necessary for the purpose for which you are sharing it, is shared only with those people who need to have it, is accurate and up-to-date, is shared in a timely fashion, and is shared securely.
7. **Keep a record** of your decision and the reasons for it – whether it is to share information or not. If you decide to share, then record what you have shared, with whom and for what purpose.


Local contacts

Extract from HM Government *Information Sharing: Guidance for practitioners and managers*. Copies can be obtained from [www.ecm.gov.uk/informationsharing](http://www.ecm.gov.uk/informationsharing)

# Appendix G:

## INFORMATION SHARING TEMPLATE I

### A MASH information request form {LB of Havering}



**Havering**  
LONDON BOROUGH

**Name**  
(Business Support Officer)  
Ruth Crocock and Katharine Norden  
(Health Team)

**Department:** Triage, MASH & Assessment Team, Children, Adults and Housing, London Borough of Havering  
Mercury House, 4<sup>th</sup> Floor, North Wing, Mercury Gardens, Romford, RM1 3DW

**t:** 01708 43 3222  
**f:** 01708 43 3375  
**Text relay:** 18001 01708 43 3222  
**Email:** tmash@havering.gov.uk  
**Date:**

To:

E-mail:

**CHECKS REQUIRED FOR MASH**

**Reason for Safeguarding / Child Protection concern:**

**Information required by:**  
**Red** = due in 4 hours (Urgent)       **Amber** = due in 24 hours

**Date of last MASH:**

A referral to children's services has been received relating to the concerns highlighted above. Based on the seriousness of concern we require your co-operation to provide a response within the timescale indicated above. Any delay could increase the risk of harm to a child or young person or undermine efforts to protect them.

The General Medical Council's "Protecting Children & Young People" (GMC, 2012) gives clear guidance on how to promptly respond to requests for information (Sections 46-50). Whilst it remains good practice to consider obtaining consent before sharing any requested confidential medical information (Section 34-35), it also highlights the significant risks and potential harm to a child or young person a delay in providing information could have (Section 39-41).

For this request, it is possible to share information, without the need to obtain consent (Section 31, 36-38).

Please note, if we receive another referral for this family after 4 weeks, we may need to contact you again to request an update to this information.


If you have any further queries regarding this request or wish to share this information over the telephone, please contact us on 01708 433222.

Thank you for your timely assistance in this matter.

Please e-mail the completed form back to the MASH team tmash@havering.gov.uk  
Kind regards,  
**Triage, MASH & Assessment Team**

Havering MASH complies with the London Child Protection Procedures regarding GDPR and relies upon Legal Obligation / Public Task as the primary basis for processing information to establish whether or not there is a need to safeguard the welfare of a child. Please promote good practice and inform parents/carers when personal data is being shared. For any safeguarding concerns, please contact 01708 433222.

Cleaner, Safer, Prouder Together



**Havering**  
LONDON BOROUGH

**Information Required on the following Family Members:**

Family Member	DOB	Relationship	Address	NHS No.

Please respond to the below questions as applicable  
(To best comply with GDPR, please only respond to the below questions rather than provide a clinical / computer summary sheet)

1. Confirm that the child/ren and parents are patients at your surgery, that their dates of birth and address are correct (as above). Please confirm ethnicity of the child/ren if you have this on record.
2. Are you aware of any other persons or family members living at the above address? If so, are there any concerns we should be aware of?
3. When was each member of the family last seen?
4. Are there any medical issues that may affect the child/ren's ability to achieve the expected development of a similar age?
5. Are you aware of any issues within the household that may affect the care of the child/ren, for example: substance misuse, mental health problems or domestic violence?
6. Do you have any safeguarding concerns regarding this family?
7. Have you seen the child/ren with any injuries?
8. Has there been any persistent non-attendance?
9. Are the child/ren's immunisations up to date?
10. Is there anything else you wish to add that may help the current safeguarding investigation?

**Information provided by:**  
**Position in Practice:**  
**Practice Name:**  
**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Havering MASH complies with the London Child Protection Procedures regarding GDPR and relies upon Legal Obligation / Public Task as the primary basis for processing information to establish whether or not there is a need to safeguard the welfare of a child. Please promote good practice and inform parents/carers when personal data is being shared. For any safeguarding concerns, please contact 01708 433222.

Cleaner, Safer, Prouder Together

## Appendix H:

# INFORMATION SHARING TEMPLATE II

## Section 47 information request form {LB of Redbridge}

Date:

### Urgent GP request for information

in respect of:

{Name & Address}

The London Borough of Redbridge Child Protection Team are currently investigating the above-named child/ren's circumstances under Section 47 of the Children Act 1989. We require medical information that is relevant to the safety and well-being of the child/ren, together with any **relevant** information about the carers' health and ability to parent.

Under the GDPR and Data Protection Act 2018 you may share information without consent if, in your judgement, there is a lawful basis to do so, such as where safety may be at risk. You will need to base your judgement on the facts of the case ... Consider safety and well-being: base your information sharing decisions on the safety and well-being of the individual and others who may be affected their actions ... ensure that the information you share is necessary for the purpose for which you are sharing it. *HM Government Information Sharing Guidance 2018.*

As this is a S.47 investigation, parental consent is not required and due to the urgent nature of this request for information it is necessary for the information to be provided within 3 working days. Under S11 of the Children Act 1989, GPs are expected to effectively discharge their responsibilities to protect and promote the welfare of children. The **2012 Ethical Guidance for Doctors** requires doctors to co-operate fully with all child protection procedures.

### The nature of the concern is:

### Could you please provide the following information to the best of your knowledge?

1. Any additional detail of the family members as known to you i.e. full names, dates of birth and National Health Service Numbers.
2. Whether there is any indication from their history or meeting with the family that the child may have been abused or whether their vulnerability increases future risk of harm.
3. Dates and reasons that the child/ren have been seen over the last 12 months, including dates of DNAs.
4. Whether the parent/carers attended arranged appointments and followed medical advice appropriately.
5. Any relevant information regarding family dynamics, parenting capacity and any health or behavioural condition of the parents/carers, which may impact on parenting ability (e.g. effects of medication, substance misuse, depression, DV).
6. Are the child/ren's immunisations up to date?

Please securely email your information within **72 hours**

## Appendix I:

# CLA HEALTH ASSESSMENT FORMS

The following represents the Part C of IHA-YP in order to highlight the importance for GPs to fully complete this part of the form as well. If NO identifiable health concerns are known or identified, then this needs clearly stating within the 'Health Recommendations for YP Care Plan' part of this section.

**Part C** should be retained in the young person's health record and a copy sent to the social worker. It is good practice, with appropriate consent, to share this information with the young person's current and future carers. This summary should also be shared with adoption and fostering panels. For adoption only, a copy of this entire form will be sent to the young person's adoption agency.

### SUMMARY REPORT FROM AGENCY HEALTH ADVISER

<b>Date completed</b>	
-----------------------	--

<b>Relevant family history (state source) and implications for future</b>			
<b>Mother</b>		<b>Father</b>	
<b>Siblings</b>		<b>Other</b>	
<b>Relevant factors in young person's own health history and implications for future</b>			
<b>Birth history and past health history</b>			
<b>Present physical and dental health</b>			
<b>Developmental and educational history</b>			
<b>Emotional and behavioural development</b>			
<b>Sexual health and lifestyle issues</b>			
<b>Parenting issues in current placement</b>			
<i>Issues will be reviewed by your social worker at your statutory review with your permission. Personal or sensitive health topics should not be discussed in a group setting. If you need help with these, please ask the help of your carer, social worker, or health professional.</i>			

### HEALTH RECOMMENDATIONS FOR YOUNG PERSON CARE PLAN

Personal or sensitive health topics should not be put in this plan or discussed in group settings without the express knowledge and consent of the young person.

Date of next health assessment			
Issues	Action required	By when	Named person responsible
Allergies	Yes/No		
Immunisations up to date?	Yes/No		
Registered with GP?	Yes/No		
Permanently registered with GP?	Yes/No	Name	
Registered with dentist?	Yes/No	Name	

All issues to be reviewed by social worker at Looked After Young Person Reviews

Name of person completing Part C		Date	
Designation		Address	
Qualifications			
Postcode			
Telephone			
Fax			
Email			
Signature		Panel	

**\*\* If a GP has been asked to complete the LAC Health assessment, then they are the 'Health Advisor' and so should complete both Part B & C as part of the LAC assessment form \*\***



## Appendix J:



### Covid-19: 10 Top Tips for GP Practice Safeguarding Leads



The Primary Care Safeguarding Forum (PCSF) and the National Network of Named GP representatives (NNGGP) have put together the following 10 Top Tips that GP Practice safeguarding leads may wish to consider, to support their practices, themselves and above all, vulnerable children, families and adults during these unprecedented times. The continued effort to fulfil the responsibilities of your GP Practice safeguarding lead role is truly appreciated by all.

#### 1. Safeguarding issues and health risks still exist

Regrettably safeguarding issues and other illnesses will continue to develop during these COVID-19 times. They will become potentially more covert, trickier to identify and manage. The incidence and threat of Domestic Violence (and other forms of abuse) is likely to escalate with so many families in a state of lockdown, isolation and facing financial constraints. **(Appendix A)** Please ensure all your staff remain 'professionally curious' during these challenging times.

#### 2. Children will still suffer from illness, unrelated to COVID illness, sometimes seriously

Children will continue to get unwell from the usual childhood ailments unrelated to COVID-19 and so require the normal standard of care. They are not being brought into A&E, not being regularly seen at school or in the community including within our own practice and sadly, some are dying avoidable deaths due to missed or late diagnoses. Consider providing parents guidance or advice to keep a vigilant eye on their children's health and to know when and who to contact if their child becomes unwell. **(Appendix B1 & B2)**.

Similar concerns apply to pregnant women who must continue to have routine checks and be aware of when and how to contact their midwife or GP if worried. Please ensure that a post-natal check (including depression screening) and new baby check (including immunisations) remains an essentially provided practice service. Use this face-to-face opportunity to assess the well being of the family situation and ask direct questions on safeguarding issues sensitively and safely. The baby check and examination maybe the first time the baby (and family) has been out of the home environment since birth.

#### 3. Try and maintain effective communications with local SG partners

Whilst many administrative functions and 'routine work' has been put on hold during this time, the essential work of safeguarding children and vulnerable adults continues. This essential work includes sharing information when requested by your local MASH; strategy discussions; case conferences and Section 42 enquiries. Consider abridged form completion or even telephoning MASH (or video conferencing) to discuss and share information. Please remember that the Caldicott rules of sharing information, confidentiality and consent still need to be appropriately followed, implemented and documented.

#### 4. Consider contacting your vulnerable, safeguarding 'at risk' patients

- a. **Vulnerable children, families and adults**  
*Using your current vulnerable child and adult risk registers, consider contacting them to ensure they are aware of the practice's continued support for them and offer them some resources or possible extra contact **(Appendix C & D)**.*
  - b. **Consider contacting your adolescent patients**  
*Whether known to be vulnerable or not, consider searching and identifying all your adolescent patients (13-19 year olds) as a current potentially vulnerable group. Most are under lockdown or formal isolation at a time in their lives when they would be exploring the opportunities of independence and adventure. They are also increasingly aware of the tragic impact of COVID-19 within their own 'peer group' that will cause stress and anxiety from an otherwise usually 'invincible' cohort. Some may have become 'young carers' due to parental illness or parents needing to perform essential work. **(Appendix E)** could support your adolescent patients and provide resources to support healthy and resilient bodies and minds.*
  - c. **Consider ensuring End of Life plans are set up for all those in Care Homes and on your Palliative Care register**  
*You may wish to ensure all staff have seen and the recent COVID-19 End of Life (EOL) care advice sent round by PHE/NHS. If you are looking after a care home, try to ensure, if not already done, that EOL care plans have been formulated and consider these for your established palliative care patients too. Please remember to involve patient and their next of kin where / if possible and consider current capacity issues too.*
- ❖ Use, tweak and amend any of the above Appendices as you wish. Consider adding local resources to them
  - ❖ If contacting any of the above groups, consider using texts (e.g. using AccRx, MJOG) or sending e-mails.
  - ❖ You may wish to telephone / video call (e.g. AccuRx, [www.clinic.co](http://www.clinic.co)) selected vulnerable patients who you know might struggle with the need to isolate, be shielded or be in lockdown.
  - ❖ Consider posting support and advice on your practice website and / or any social media platform you have.

### 5. Effective communication & Professional curiosity

With the way we now consult having radically changed overnight, our well-known and respected abilities in effectively communicating with our patients remains our strength and passion. We are now primarily telephone triaging to manage the majority of our patients' primary care medical needs.

- Remain professionally curious on the phone, don't be afraid to ask lots of questions and get context to the requests or discussions had.
- Use closed questions a little more if you suspect there might be safeguarding concerns you want to explore. (e.g. with abusive partners or family members in the house)
- Use the opportunity to update records and contact numbers / mobiles / e-mail addresses, especially for adolescents, onto your records so that you can develop opportunities to directly communicate with them
- Consider video consultations where possible using AccuRx or other companies (e.g. <https://www.clinic.co>)

### 6. Flexible working can work well – even in safeguarding matters

IT departments around the country are assisting working from home using laptops, licences for home PC use to enable practice staff to be able to work from home and contribute, even if they are in self-isolation or being shielded. Many will welcome the opportunity to add something to their daily routine during this time. Please contact your local CCG IT department for more information and assistance.

### 7. Delegate and delegate some more

Don't do all of this on your own. Use any spare staffing capacity to do searches, collate and send out letters / texts / emails to your vulnerable groups. Many administrative tasks (e.g. coding, scanning, managing pathology, referrals etc.) will be significantly reduced at this time. To further help the practice consider:-

- Consider assistance from your local PPG group for some administrative support, e.g. letter stuffing, mail outs
- Contact the local Medical school to see if students have capacity to volunteer, they could support administrative as well as clinical functions e.g. taking BP, observations, ECGs, some nursing function too
- Consider contacting the NHS volunteer website to request support
- Liaise with your local practices, colleagues, PCN, federations for any collaborative support being offered

Amended DBS regulations should enable you to take on e.g. medical students (or other appropriate volunteers) who have an update DBS check within the last 3 years.

### 8. Signpost staff to the latest, relevant information

We are all being inundated with daily updates, e-mails and advice and it can easily be quite overwhelming. However, please consider signposting the recently circulated [RCGP Covid-19 Safeguarding](#) document. This gives advice to all staff on the adaptations that will need to be made for safeguarding in light of our current different way of working.

### 9. Don't be afraid to ask for help

Please remember there remain local safeguarding leads in your area who continue to support the tremendous work you do and are waiting for your call to provide any support and resource they can. Some may have been deployed to support the COVID efforts elsewhere but every area will have some named and designated professionals still working and will be delighted to assist, if they can, in fulfilling your roles and responsibilities for practice safeguarding. Please use your local Safeguarding directory to contact, if and when required:- your Named GP (for children and or adults); Designated Doctor for children / adult SG or your Designated Nurse or Safeguarding adult lead.

### 10. Look after yourself

Aside from your continued devotion to looking after your patients, their safeguarding needs, and the needs and wants of your staff and your own family, please remember to look after yourself too. Look at ways that even you can work from home, using the IT technology available. Please consider continuing your networking and support by setting up more video conferencing for you and your teams / colleagues to use (e.g. Go To meeting, Microsoft Teams, Zoom, Webex) – many are offering free trials or discounts for NHS staff / organisations at this time – just ask.

## Please keep safe and healthy



**Author: Dr Richard Burack:** General Practitioner, Named GP for Children's Safeguarding  
Chairman of the Primary Care Safeguarding Forum (PCSF) & the National Network of Named GP  
Representatives (RNNNGP), Member of the RCGP Adolescent Working Group

**Co-Author: Ms Megan Burack:** NHS Volunteer & Medical Student, QMC, Nottingham University

In collaboration and with thanks to the executive members of the PCSF, RNNNGP  
and the Royal College of General Practitioners (RCGP) Adolescent Working Group (AWG)



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## Appendix K:

### Adult Care Act 2014, Key Legislation Points

- Section 1:** The Local Authority has an overriding duty to promote individual wellbeing which also covers for neglect;
- Section 2:** Outlines the duty to reduce dependency on state intervention through preventing, delaying and reducing needs for care and support which includes preventing needs that arise from experiencing, or being at risk of abuse and neglect;
- Section 4:** The promotion of independence is supported by the duty to provide information and advice which includes information around staying safe and who to contact if people are concerned about not being able to maintain their own safety;
- Section 6:** Outlines organisations general duties of cooperation, which includes the duty upon all organisations to work together to safeguard adults who are experiencing, or at risk of abuse and neglect;
- Section 11:** The refusal of a needs assessment allows the Local Authority to discharge its duty of assessment if an adult refuses their right to a S9 needs assessment. However, the Local Authority will be under a specific duty to undertake an assessment (when an adult is refusing) if there is reasonable belief that the adult is under coercion, or the adult is experiencing, or at risk of abuse or neglect;
- Section 42:** Duty of enquiry by Local Authority applies when there is a reasonable belief that an adult in its area (a) with care and support needs (b) is experiencing, or at risk of experiencing abuse and neglect (c) and is unable to safeguard themselves as a result of their care and support needs. When these conditions are satisfied the Local Authority must make or cause whatever enquiries it deems necessary to determine what actions (if any) are necessary to safeguard the adult. The Local Authority cannot delegate its duty under S42 and when it causes an enquiry to be made by an external partner, it must satisfy itself that the enquiry has been concluded effectively and determine if it needs to undertake any further enquiries under S42 of the Care Act 2014. NB the eligibility for a safeguarding adult enquiry is determined by the conditions set out in S42 of the Care Act 2014 and it is UNLAWFUL to decline an enquiry on the grounds that someone is not receiving, or eligible for on-going paid support.
- Section 43:** Requires the Local Authority to establish a Safeguarding Adults Board (SAB) whose main objective is to protect adults from experiencing or being at risk of abuse and neglect. The three main duties of the SAB are to produce an annual strategic plan, publish an annual report and undertake a safeguarding adults review under certain circumstances.
- Section 44:** The SAB must commission a safeguarding adults review when an adult with needs for care and support (a) dies and abuse or neglect is suspected (b) is alive but it is believed the adult experienced significant abuse or neglect. All partners must cooperate to ensure lessons can be identified to improve local multi agency safeguarding work.
- Section 45:** Enables the SAB to request specific information from an individual that is necessary to support the Board to meet its primary objectives of protecting adults from abuse or neglect.
- Section 47:** Outlines the circumstances under which a Local Authority is under a duty to safeguard an individual's property when they are being cared for (temporarily or permanently) away from their home.
- Section 68:** Places a duty on the Local Authority to provide an advocate to support an adult who would experience significant difficulties participating in a S42 enquiry, or a safeguarding adults review under S44. This Local Authority is not under a duty to provide an advocate if they believe there is an appropriate independent person to support the adult.
- Section 81:** Places a Duty of Candour on organisations to provide information when the person's safety is affected during the course of being provided a service by their organisation.

## Appendix L:

### SAFEGUARDING GLOSSARY

ACE	<i>Adverse Childhood Experience</i>
CAF	<i>Common Assessment Form</i>
CDRP	<i>Child Death Review Panel</i>
CIN	<i>Child in Need</i>
CLA	<i>Children who are Looked After</i>
CQC	<i>Care Quality Commission</i>
CSA	<i>Child Sexual Abuse</i>
CSC	<i>Children's Social Care services</i>
CSE	<i>Child Sexual Exploitation</i>
CYP	<i>Children &amp; Young People</i>
DoL	<i>Deprivation of Liberty</i>
DVA	<i>Domestic Violence &amp; Abuse</i>
DHR	<i>Domestic Homicide Review</i>
FGM	<i>Female Genital Mutilation</i>
FII	<i>Fabricated Induced Illness / Complex Presentations</i>
GDPR	<i>General Data Protection Regulation</i>
ICB/S	<i>Integrated Care Board / System</i>
LPS	<i>Liberty Protection Safeguards</i>
LSAB	<i>Local Safeguarding Adult's Board</i>
LSCB	<i>Local Safeguarding Children's Board</i>
LSP	<i>Local Safeguarding Partnership</i>
MAPPA	<i>Mulkti-Agency Public Protection Arrangements</i>
MARAC	<i>Multi-agency risk assessment conference</i>
MARF	<i>Multi-Agency Referral Form</i>
MASH	<i>Multi Agency Safeguarding Hub</i>
MCA	<i>Mental Capacity Act</i>
NEL	<i>North-east London</i>
NHSE	<i>NHS England</i>
PCN	<i>Primary Care Network</i>
RCGP	<i>Royal College of General Practitioners</i>
SAR	<i>Safeguarding Adult Review</i>
SCR	<i>Serious Case Review</i>
SPB	<i>Safeguarding Partnership Board</i>
Sx11	<i>Section 11, Children's Act 2004, Duty to co-operate</i>
Sx17	<i>Section 47 Children's Act 1989, Children in Need provision</i>
Sx42	<i>Section 42, Care Act 2014, Enquiry by Local Authority for adults</i>
Sx47	<i>Section 47 Children's Act 1989, Duty to investigate</i>
UN	<i>United Nations</i>

## Appendix M:

# SAFEGUARDING LEGISLATION

### Relevant Legislation:

- The Children Act 1989
- The Children Act 2004
- Sexual Offences Act 2003
- The Adoption and Children Act 2002
- Safeguarding Vulnerable Groups Act 2006
- Health and Social Care Act 2008 (Regulated Activities) Regulations 2014
- The Care Act, 2014
- Children and Social Work Act 2017
- England and Wales: Modern Slavery Act 2015
- Counter Terrorism and Security Act (2015)
- Domestic Violence, Crime and Victims (Amendment) Act 2012
- Female Genital Mutilation Act 2003
- Data Protection Act 1998
- Data Protection Act 2018
- General Data Protection Regulation (GDPR) 2018
- Mental Health Act 1983
- Mental Capacity Act 2005
- The Serious Crime Act 2015
- Health and Social Care Act 2012
- Children and Families Act 2014

## Appendix N:

# SAFEGUARDING GUIDANCE

### Relevant Guidance:

- Deprivation of Liberty Safeguards (amendment to MCA 2009) (to be replaced by Liberty Protection Safeguards (LPS))
- Safeguarding Vulnerable People in the NHS -Accountability and Assurance Framework. National Commissioning Board July 2019
- CQC Fundamental Standards; Outcome 13;
- Working Together to safeguarding children 2018: A guide to inter-agency working to safeguard and promote the welfare of children
- Care and Support Statutory Guidance Issued under the Care Act 2014
- Safeguarding Children & Young People: Roles and Competences for Health Care Staff (Intercollegiate Document 2019)
- Safeguarding Adults: Roles and Competencies for Health Care Staff First edition: August 2018
- Mental Capacity Act Code of Practice 2005
- NHSE Prevent: Training and Competencies Framework, October 2017
- Female genital mutilation: resource pack (Home Office 2014);
- FGM Multi-Agency Practice Guidelines (Home Office 2014);
- Female Genital Mutilation Risk and Safeguarding: Guidance for professionals (Department of Health 2015); Commissioning services to meet the needs of women and girls with FGM 2018
- Service standards for commissioning Female Genital Mutilation (FGM)
- Framework for the assessment of children in need and their families, Department of Health (2000).
- NICE guidance 'When to suspect child maltreatment' (2009)
- Tackling FGM in the UK, Intercollegiate recommendations for identifying, recording and reporting 2013
- Multi-agency statutory guidance on female genital mutilation 2016
- NICE guidelines for health and social care professional's Domestic violence and abuse: multi-agency working (2014)
- NICE Domestic violence and abuse Quality standard Published: 29 Feb 2016
- The NICE Quality Standards (2016)
- Statutory Guidance on Promoting the Health and Well-being of Looked After children 2015 (DoH,DfE)
- Looked After Children – knowledge, skills and competence of health care staff Intercollegiate Role Framework (RCN, RCPCH) 2015
- NICE public health guidance 28 - Looked-after children and young people Issued: October 2010 last modified: April 2013
- Controlling or Coercive Behaviour in an Intimate or Family Relationship Statutory Guidance Framework 2015

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